

Exhibit # 1

2013 WORK PLAN FOR THE ONEIDA COUNTY FORESTRY DEPARTMENT

In 2013 Oneida County Forestry Department management activities will be accomplished under the following accounts:

Account	Revenue			Expenses			Requested
	New	Appl. Cont. Appropriations	Total	Personnel	Other	Total	
56110 Co. Forest	1,310,020.00-	-0-	1,310,020.00-	267,969.00	89,341.00	357,310.00	952,710.00-
56111 St. Aid For Rds	11,760.00-	60,240.00-	72,000.00-	-0-	72,000.00	72,000.00	-0-
56116 St. Aid Wildl.	4,113.00-	8,500.00-	12,613.00-	-0-	12,613.00	12,613.00	-0-
55210 Co. Parks	50,000.00-	63,000.00-	113,000.00-	178,323.00	107,300.00	285,623.00	172,623.00
55212 Campground	3,200.00-	-0-	3,200.00-	-0-	1,950.00	1,950.00	1,250.00-
55410 St. Aid Snowmo	255,975.00-	-0-	255,975.00-	-0-	255,975.00	255,975.00	-0-
55412 St. Aid ATV	18,180.00-	-0-	18,180.00-	-0-	18,180.00	18,180.00	-0-
Total	1,653,248.00-	131,740.00-	1,784,988.00-	446,292.00	557,359.00	1,003,651.00	781,337.00-

FOREST MANAGEMENT ACTIVITIES WILL BE AS FOLLOWS:

County Forest Annual Integrated Planning Meeting

The County Forest Annual Integrated Planning Meeting between the Oneida County Forestry Department (OCFD) and the Department of Natural Resources (DNR) was held on July 30, 2012. The purpose of the planning meeting is to provide a forum where both departments can jointly establish and agree upon County Forest Management Goals for the upcoming year.

Individuals present at the 2012-13 County Forest Cooperative Planning Meeting were DNR County Forest Liaison, Manny Oradei; DNR Wildlife Manager, Michele Woodford; DNR Wildlife Technician, Eric Kroening; DNR Area Supervisor, Phil Theiler; DNR Team Leader, Tim Friedrich; DNR Forestry Specialist, Brian Spencer; Oneida County Forest Director, John Bilogan; and Oneida County Assistant Forest Director, Paul Fiene.

Items discussed were County Forest Time Standards, Wildlife Habitat funds, proposed timber sales and harvest acreage goals, reforestation, County Forest Roads, forest health and protection issues, forest reconnaissance, forest blocking, and SFI Forest Certification issues.

Timber Sale Establishment

Approximately 2300 acres of mature timber will be harvested in 25 areas as specified in Section 202 of the WisFirs forest reconnaissance computer printout. This will entail approximately 783 acres of Northern Hardwood thinning and 647 acres of Aspen harvest for regeneration. In addition, approximately 870 acres of miscellaneous timber types will also be harvested. The sale areas are distributed throughout the three County Forest Blocks (Enterprise, Cassian-Woodboro, and Lynne-Little Rice). The allowable cut for 2013 is 2293 acres. The estimated value of this 2293 acres of timber sales is approximately \$1,300,000.

The labor required to establish the aforementioned timber sale acreage will be provided by the OCFD with assistance from DNR Forestry personnel. In addition, the County was awarded a Sustainable Forestry Initiative Grant to fund 50% of an LTE Forester position to conduct an assessment of possible trail use by Personal Wheeled Mobility Devices (PWMD's) along with assessing regeneration in hardwood stands. This person will also update forest recon data. The balance of said position will be funded with levied money and will concentrate on timber sale establishment. The County has also budgeted for a 2nd Forestry LTE position in 2013. Said position will be funded exclusively with levy money and will be limited to work related to establishment of timber sales.

Timber Sale Administration

It is anticipated that between 35 and 45 timber sale contracts will be active in the year 2013. Department involvement will include contract administration, sale inspection, and fiscal record keeping. A harvest of 35,000 cord equivalents with an equivalent value of approximately \$1,300,000 is anticipated. The haul permit system will continue to be used for pulpwood and wood scaling will be utilized for saw logs. Weekly timber sale inspections by both County and DNR personnel will be conducted on all active sales.

Forest Reconnaissance

Forest Reconnaissance work scheduled for 2013 includes the complete revision of approximately 4,000 acres of outdated forest reconnaissance information that was collected in the 1970's and 80's. In addition, approximately 2,000 acres of forest reconnaissance data collected in the 1990's will be updated to reflect recent forest management activities. A combination of DNR and OCFD employees will be utilized to perform the above-described work.

Forest Protection

Cooperation with the Department of Natural Resources (DNR) will be sought in protecting the forest from insects, disease, and forest fires. The U.S. Department of Agriculture, Animal Plant Health Inspection Service (APHIS), will be contracted with to help control nuisance beaver damage. Isolated beaver colonies that have been identified as posing a threat to timber productivity, or causing damage to County Forest Roads, and Trout Streams will be targeted for capture and removal. Forest insects and diseases in our area, and/or projected to emerge or migrate into our area where discussed.

County Forest Roads

Additional gravel has been identified as a key priority for maintaining the high quality of our existing County Forest Road system. Consequently, locating a suitable site for future gravel crushing with low visible impact near the northern edge of the Enterprise County Forest Block will be a priority.

In 2013 money has been budgeted to crush approximately 10,000 yards of road gravel in a new pit located on Zimmer Road. The Forestry Department will also continue following our culvert replacement plan in 2013.

Approximately five to ten culverts per year have reached the end of their life expectancy and accordingly are scheduled for replacement. Because the majority of culverts used on the County Forest Road System are small in size (18-24 inch diameter), they can be installed with Forestry Department personnel and equipment. In 2013 one larger 48-inch diameter culvert will be contracted out for replacement.

In addition to the projects mentioned above, normal road maintenance is scheduled to take place on the balance of County Forest Road System which includes: grading, signing, wash-out repair, spot graveling, brushing, mowing, and beaver flood control.

Reforestation and Plantation Release

Establishment of small irregularly shaped clear cuts ranging in size from 3-10 acres will be established in scattered areas adjacent to the Washburn Recreational Trail System. Upon completion of the aforementioned harvest, the harvested areas will be planted with fast growing coniferous species to provide evergreen cover along the trail.

The reforestation efforts described above will greatly reduce the visual impact of subsequent timber harvests planned for the area surrounding the Washburn Recreational Trail by providing a natural visual screen of cover. Time permitting, several recently thinned hardwood stands will be chain scarified in order to expose mineral soil and prepare a seed bed for Oak, Maple, Pine, and Birch trees.

Approximately 24 acres will be re-planted to Jack Pine seedlings. This area was planted in 2012, however the survival rate of the planted seedlings is approximately 46%, necessitating additional planting to bring it up to acceptable stocking levels. Approximately 12,000 seedlings will be planted here. An additional 8-10 acres of planting will occur in the Town of Woodboro. This site is part of an agricultural field that an adjacent landowner has been mowing on County property.

Forest Certification

The Oneida County Forest is certified under the Sustainable Forestry Initiative (SFI) program. The SFI certification requires periodic random audits of forests that are certified under this program. In 2012 no significant issues were identified as needing attention by Wisconsin County Forest programs certified under SFI. The following is a list of minor items identified by SFI as needing attention, and the action plan developed by the DNR and adopted by the Oneida County Forestry Department to address the areas of concerns.

SFI Corrective Action Requests (CARs)

No new CARs were issued following the 2012 SFI Audit. However, three opportunities for improvement (OFIs) were issued. These are:

1. There is an opportunity to improve processes for monitoring natural regeneration. This could prove useful in dealing with expected trends in deer populations and the increasing impacts of deer browse on natural regeneration that are being reported in some areas. (SFI Indicator 2.1.3)
2. There is an opportunity to improve efforts to take into account forest cover types, age or size classes, and habitats across the landscape; for example, with respect to Aspen habitat conditions on county forestland within the context of surrounding lands. (SFI Indicator 4.1.5)
3. There is an opportunity to improve by ensuring that the WDNR Silvicultural Field Trial reporting system is utilized effectively (SFI Indicator 15.1.1)

Wildlife Management

In cooperation with the Department of Natural Resources, wildlife management activity on the County Forest will center around forest openings maintenance, habitat trail mowing, seeding hunter hiking trails, and special timber sale designs to promote both game and non-game wildlife habitat.

In addition to those projects listed above, State Aid Wildlife funds have also been budgeted in 2013 for the following wildlife habitat projects:

- 1) reforestation projects, which includes the purchase and planting of seedlings,
- 2) control encroachment of undesirable vegetation with prescribed burns,
- 3) control damage to forest roads caused by beaver by contracting with the Animal and Plant Health Inspection Service (APHIS) for removal of undesirable beaver colonies,
- 4) print County Forest Block Access Maps for public distribution,
- 5) conduct a State mandated inspection of the Spruce Lake Flowage Dam, and
- 6) a small allotment of State Aid Wildlife money will be used to establish quality waterfowl nesting cover immediately adjacent to the Spruce Lake Flowage located within the Spruce Lake Waterfowl Management Area.

Equipment and Facilities

Each year an amortized allotment of funds are budgeted in a non-lapsing account for the replacement of existing department equipment. In 2013 no equipment is scheduled for replacement.

PARK AND RECREATION MANAGEMENT ACTIVITIES WILL BE AS FOLLOWS:

Parks

In addition to the timber and wildlife management programs mentioned above, the Oneida County Forestry Department will also administer and maintain two day-use parks and one campground. Almon Park is the largest and most popular park maintained by the Oneida County Forestry Department. Some of the more popular features offered at Almon Park include; a large swimming beach, 18-hole disc golf course, picnic shelters and several miles of picturesque hiking trails. Perch Lake park offers a heated shelter building, lake shore picnic facilities, an ADA compatible fishing pier, and serves as the main trail head for the Washburn Silent Sports trail system.

The Enterprise Forest campground features 11 oversized campsites, 2 toilet buildings, onsite firewood and water, and is directly connected to the Enterprise ATV Trail System.

Misc. Recreation

Miscellaneous recreational opportunities administered by the Forestry Department in 2013 will include: The maintenance of approximately 35 miles of cross country ski trail, 25 miles of hiking trail, 12 miles of mountain bike trail, 10 miles of snowshoe trail, 395 miles of snowmobile trail, and 30 miles of ATV trail. In addition to those trail systems mentioned above, the Oneida County Forest offers hundreds of miles of unimproved woodland trails open and available to the public for recreational use.

ONEIDA COUNTY FORESTRY, LAND, & RECREATION COMMITTEE

December 5, 2012

Jack Sorensen, Vice-Chairman

Thomas Rudolph, Member

Jack Martinson, Member

Jerry Shidell, Member