

**ONEIDA COUNTY DEPARTMENT OF SOCIAL SERVICES COMMITTEE
MINUTES OF OCTOBER 23, 2018**

Members present: Mr. Bob Metropulos, Mr. Steven Schreier and Mr. Bill Liebert

Excused: Mr. Alan VanRaalte and Mr. Jim Winkler

Staff: Ms. Mary Rideout, Ms. Tammy Javenkoski, Ms. Tara Vandenberg,
Ms. Amy Mayo and Ms. Megan Mode

Public: None.

1. Call to Order. Approval of Agenda:

The regular meeting of the Oneida County Social Services Committee was brought to order at 9:00 a.m. by Mr. Bob Metropulos, Chairperson. The Chairperson noted that the meeting had been properly posted and mailed in accordance with the Wisconsin Open Meeting Laws. Motion by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to approve the agenda as posted. Motion carried unanimously.

2. Minutes of Social Services Committee – September 19, 2018:

Motion by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to approve the Social Services Committee minutes of September 19, 2018. Motion carried unanimously.

3. Public Comment:

None.

Veteran's Services:

1. Ms. Tammy Javenkoski stated the County Veterans Service Officers Association (CVSOA) Fall Conference went very well. Ms. Javenkoski was most impressed by the compliments received on their group at outings at how kind and friendly the members of the association were. She mentioned The Waters of Minocqua was an excellent place to host a conference. Ms. Javenkoski is no longer president of CVSOA.

2. 2018 Financial/Statistical Reports:

Motion by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to accept statistical report. Motion carried unanimously.

3. Audit of Payments/Line Item Transfers:

Motion by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to approve the payments and line item transfers as presented. Motion carried unanimously.

- 4. Agenda Items for Future Meetings:**
Onyx, Mr. Jason Dailey's County approved service dog.

Social Services:

- 1. Teen Court Update:**

Ms. Mary Rideout informed the committee that Ms. Beth Hoerchler, Social Work Supervisor, met with Ms. Lynn Feldman. Social Services does not have the funding or the staff to run this program, but a possible solution would be to have this be part of the Youth Justice Partnership Grant through Oneida and Vilas Counties. UW-Extension is still looking at hiring a youth coordinator for 2019. Discussions will continue.

- 2. Dementia Grant Update:**

Ms. Tara Vandenberg presented to the committee an update on the Tri-County (Oneida, Vilas and Forest) Dementia Grant. It is an 18-month grant aimed particularly towards crisis dementia clients and keeping them local (whether it be through CBRFs or Adult Daycare) instead of transferring to mental health institutions, and will end in December 2018. A service inventory was done in December 2017, analyzing gaps and what additional services are needed. A Memorandum of Understanding (MOU) between these three counties and in-home health providers in emergency situations was developed; there is a list of seven providers. The Purple Tube Project was also started, which provides important information for Oneida County families and first responders for those impacted by dementia in the event of a medical or behavioral emergency. We have experienced barriers in getting a Memorandum of Understanding with the Human Service Center.

- 3. 2019-2021 Long Range Plan (LRP) Approval and 2016-2018 LRP Review:**

Ms. Amy Mayo presented the final 2019-2021 Long Range Plan and highlighted the most important areas, including customer service, community involvement and the obstacle of communication with partners because of confidentiality. Another goal is to give clients the tools they need, instead of just patching the problem areas in a crisis. Ms. Rideout stated all goals of the 2016-2018 LRP were achieved and most notable was the improvement in Agency culture.

Motion by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to approve the 2019-2021 Long Range Plan as presented. Motion carried unanimously.

- 4. Vacancy Review – Social Work Supervisor:**

Ms. Rideout stated that Ms. Apryl Rickert has accepted the Permanency Consultant position with the State, leaving her Social Work Supervisor position vacant. There were no internal applicants. Ms. Rideout requests approval to fill the position as it is critical. Discussion was also had on the wage compression between Supervisors and Social Workers in addition to the disparity between Oneida and another counties wage structure. Recruitment efforts were also discussed.

Motion made by Ms. Steven Schreier, seconded by Mr. Bob Metropulos, to approve filling the Social Work Supervisor vacant position. Motion carried unanimously.

5. Resolution to Increase Economic Support Staff to 40 Hours Per Week:

Ms. Rideout and Ms. Mayo stated Oneida County is part of a four county IM Central Consortium that as a whole has not been meeting performance measures due to vacancies. Marathon and Portage County are at 40 hour work weeks already, Langlade is at 35 hours, and Oneida is 37.5. The Federal funding will allow for two new staff; one in Marathon and one in Portage, and increase to a 40 hour work week for Langlade and Oneida. If funding ever subsides, the hours will go back to 37.5. Economic Support Staff are also on board with this change.

Motion made by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to approve the Resolution to Increase Economic Support Staff to 40 Hours Per Week and forward to County Board for approval. Motion carried unanimously.

6. Department of Children and Families Contracts – Foster Parent Grant Program and Foster Home Recruitment:

Ms. Rideout presented two Department of Children and Families contracts with Mr. Brian Desmond's concerns, which are not suspected to be changed by the State. All requests for changes are sent to the contract administrator and the Wisconsin County Human Service Association.

Motion made by Mr. Steven Schreier, seconded by Mr. Bob Metropulos, to approve the Department of Children and Families Foster Parent Grant Program and Foster Home Recruitment Contracts as presented. Motion carried unanimously.

7. Agency Update – Staffing; Out-of-Home Care Costs; Lincoln Hills School Closure, Trauma Informed Care Training:

- Social Work Supervisor, Ms. Apryl Rickert, submitted her resignation and her last day will be October 25.
- Out-of-home care costs continue to rise, with a 22% increase in placements from June 2018 to September 30, 2018.
- The Juvenile Correction Study Committee should have recommendations for Type I Juvenile Correction facility locations by November 1, 2018; the final meeting was held on October 16.
- Trauma Informed Care training was provided to all staff at the Rhinelander School District on October 22 and will be provided to all Lakeland School District on October 26. Over 400 staff will be trained in these two days.

8. 2018 Financial/Statistical Reports:

The committee reviewed the Financial/Statistical/Comp. Time Reports. Ms. Rideout informed out-of-home placements continue to rise and because of this, the Department is still projecting to be over budget, with a deficit of \$170,000.00

for 2018, with actual out-of-home care costs exceeding budgeted amounts by \$264,000.00.

Motion by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to approve the 2018 Financial/Statistical Reports. Motion carried unanimously.

9. Audit of Payments/Line Item Transfers:

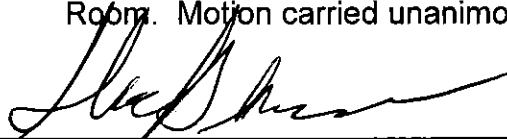
Motion by Mr. Steven Schreier, seconded by Mr. Bill Liebert, to approve the Audit of Payments and Line Item Transfers as presented. Motion carried unanimously.

10. Agenda Items for Future Meetings:

Resolution to Increase Child Welfare Funding.

11. Adjourn:

There being no further business to be brought before the Committee, it was moved by Mr. Bob Metropulos, seconded by Mr. Steven Schreier, to adjourn the meeting at 10:44 a.m. The next meeting of the Social Services Committee will be Tuesday, November 27, 2018 at 9:00 a.m. in the First Floor Conference Room. Motion carried unanimously.



Mr. Steven Schreier



Mr. Bob Metropulos, Chairperson

Date: October 23, 2018