

FUNDING OPPORTUNITIES COMMITTEE

July 8, 2019

Minutes

Committee members present: Chairman Dave Hintz, Billy Fried, Alan VanRaalte, Steven Schreier, Dan Hess, Darcy Smith, Lisa Charbarneau, Mike Romportl, Robb Jensen, Linda Conlon

Call to order: Chairman Hintz called the meeting to order at 1:15 p.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted and mailed in accordance with the Wisconsin Open Meeting law and the facility is handicap accessible.

Approve agenda: Motion by VanRaalte to approve today's agenda with the order of items at the Chair's discretion. Second by Fried. All aye; motion carried.

Approve minutes: Motion by Shreier to approve the amended minutes of 6/4/2019. Second by VanRaalte. All aye; motion carried.

Funding Opportunities Conceptual Ideas Summary (refer to attached spreadsheet):

Chairman Hintz went over the spreadsheet that was distributed, stating there have been some updates since the last meeting.

- 1. Health insurance and Benefits adjustments/alternatives** – Jensen stated their team went over PTO options, they have prepared data and will be reviewing it. A discussion ensued as to other recommendations and options that could be brought forward. Romportl discussed the requirement for mandating PTO use and the potential effect that could have on departments, possible impacts were discussed. Charbarneau discussed the cost savings listed in the spreadsheet under the Ala Carte insurance offering. She stated this amount was for the year 2019 as a one-time savings as we do not know what this amount will be in the future.
- 2. 2019 Budget saving for health insurance** – Hintz stated the \$80,000 listed is a one-time cost savings. Charbarneau went over the numbers.
- 3. Selling county land** – Hintz stated item 3 Selling County Land, Forestry is a yellowed item. Discussion ensued regarding Lynne property and the potential issues.
- 4. Changes to Solid Waste** – These two items will be referred to the Public Works department to evaluate per Hintz.
- 5. Reorganization of departments** – All options under this heading are labeled as “refer to LRES”. Romportl asked when the departments would be involved in the process. Charbarneau stated until it has been determined viable by the Administration Committee, it does not pay to put in a lot of staff time. Hintz stated Administration Committee needs to determine if these ideas are worth pursuing, they are rough ideas and need more data and analysis.
- 6. Move \$100K tax levy from CIP to salaries** – Fried stated their team did not think this was a good idea. Per Darcy they may need this to balance the 2021 budget. Jensen asked if all money was used in past. Darcy stated this was used in 2018 and 2019 to balance the budget. Jensen spoke in favor of this idea; this money should not be earmarked for a possible budget overage “just in case”. At some point this money should go to what we need, we have made it work for 3 or 4 years. We need to find the money to balance the budget from somewhere else.

- 7. Adjust funding of non-county direct items** – Each item listed in the spreadsheet under item # 7 was discussed. Reserve balances were discussed. Different reduction methods were discussed as well as possible duplication of services. No changes were recommended to Tri-County Council, Memberships and Airport. Human Service Center was referred to Charbarneau, VanRaalte and Hintz for reorganization and consolidation, Hintz stated that there is a study being done at this time by a consultant. The non-mandated zoning regulations option was discussed. Discussion ensued regarding potential duplication of services regarding Aquatic Invasive Species. Centralized purchasing was discussed and the multiple options of cost savings. The newly added ideas were gone over.
- 8. Raising grade levels for difficult to fill positions** – Discussion of hard to fill positions and potential issues of doing a partial or alternate implementation of Carlson Dettmann. Discussion of why positions are harder to fill. The process of how Carlson Dettmann came up with their data was discussed.
- 9. Insurance** – Hintz stated that these ideas are currently being worked on by the Administration Committee. Risk analysis was discussed as a potential reduction to costs.
- 10. Legal costs** – No discussion.
- 11. Outsourcing Buildings & Grounds** – This is marked yellow and is not currently an active item.
- 12. Charging indirect costs to grant** – Smith is currently working on this.
- 13. Retain Forestry Fees** – Hintz stated this should go to the forestry committee for consideration. Smith gave some background on this item. She stated that the insurance is being paid by the county for the trail groomers. ATV and Snowmobile Grant Funds are received and are fully directed back to the clubs. Per Smith the county does not get any of the funds as reimbursement for the costs of administering the grant, and the county does the administering. Her recommendation was that at minimum the county be reimbursed for the insurance cost for the groomers. Expenses for administering the grant was discussed. RASTA funding options were discussed.
- 14. Highway** – The brine option for highways was discussed as both a potential source of revenue and a cost savings for the county.
- 15. ITS** – Smith stated this is not completed yet, additional information is needed.
- 16. Land Information** – Smith stated after research there is not a recommendation to pursue the 5% administration fee. Additionally, there is already an Addressing Fee charged by the towns. At this time it is not recommended to pursue.
- 17. Health Department** – The develop RV park option is referred to the Forestry Committee. Initial cost was discussed as a potential issue. It was determined to make the Alcohol and Tobacco license fee increase yellow as a non-considered item.
- 18. Passports** – Per Smith this was eliminated in the past as part of the 1st efficiency study. The income was only \$800 and this had been determined not feasible.
- 19. Bundle & Borrow** – This item is listed as a Yellow coded item and not being considered at this time.
- 20. New Taxes** – The wheel tax idea is still being worked on per Smith.
- 21. Public Online purchasing for fees** – Recommendation to change the title to “Public Online purchasing for fees” from “Online purchasing for fees”. Costs of fees were discussed.
- 22. Referendum** – There is not a team assigned as this is referred to Administration Committee. Discussion ensued as to barriers to passing a potential referendum. Fried stated this is about balancing a budget and maintaining services. Wages are a necessity to maintain mandated programs, salaries are a part of that.

- 23. Shared Services** – Hintz stated this item was reviewing the possibility of sharing services with the City of Rhinelander. Schreier stated he discussed this idea with the City Administrator.
- 24. Mileage vs. fleet cost savings-** Smith stated she will do more research.
- 25. Overtime** – Jensen will provide a 2018 summary of Comp, PTO and other pay for all departments.
- 26. POWTS fees** – Smith discussed the potential annual revenue by implementing additional fees. Discussion of the process ensued.
- 27. Four Day weeks instead of Five (NEW)** – Discussion of the potential issues with implementation.

Discussion: Smith discussed an additional concept of digital electronic filing and communication for meetings with potential Ipads. Cost savings and expenses were discussed. Partial implementation was discussed.

Jensen asked if it should be worded as you “shall” look at this concept when it is being assigned to the committee of jurisdiction. Hintz stated that only the County Board can make that requirement.

Other Options for Implementation of the Carlson Dettmann Study – This will be set as a future agenda item.

Update from the four areas of research

- a. Reorganization (Charbarneau/VanRaalte/Hintz)** – Discussed in the Funding Opportunities Conceptual Ideas Summary.
- b. Outsourcing/Sharing (County and City sharing) – (Schreier/Fried/Romportl)** – Discussed in the Funding Opportunities Ideas Summary.
- c. Benefits and Work Rules (Jensen/Conlon)** – Discussed in the Funding Opportunities Conceptual Ideas Summary.
- d. New Revenue/Financing (Hess/Smith/Fried)** – Discussed in the Funding Opportunities Conceptual Ideas Summary.

Dates and items for future agenda/meetings: A Doodle Poll will be sent out for the next meeting.

Adjourn

Hintz adjourned the meeting at 3:44 p.m.

Respectfully submitted,

Heidi Nehls, Recording Secretary
Chief Deputy County Clerk

David Hintz, Chair