

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
1st Floor Conference Room, Oneida County Courthouse
April 10, 2019 • 1:00 p.m.

LRES COMMITTEE MEMBERS PRESENT: Billy Fried/Vice-Chairman, Dave Hintz, Scott Holewinski and Sonny Paszak

LRES COMMITTEE MEMBERS ABSENT: Ted Cushing/Chairman (excused)

ALSO PRESENT: Jenni Lueneburg, Lindsey Kennedy (Labor Relations/Employee Services); Darcy Smith (Finance); LuAnn Brunette (Buildings & Grounds)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Vice chairman Fried called the LRES Committee to order at 1:00 p.m. in the 1st Floor Conference Room of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

APPROVAL OF AGENDA

Motion by Holewinski to approve today's agenda. Second by Paszak. All Committee members voting 'Aye'. Motion carried.

APPROVE MINUTES

Motion by Holewinski to approve the minutes of March 27, 2019 committee meeting. Second by Hintz. All Committee members voting 'Aye'. Motion carried.

VOUCHERS, REPORTS AND BILLS

Lueneburg summarized the bills and vouchers, totaling \$825.68 along with an employee expense voucher. Brief discussion held. Motion by Holewinski to approve the vouchers and bills. Second by Hintz. All Committee members voting 'Aye'. Motion carried.

RESOLUTION: CREATE CLEANING TECHNICIAN POSITION

Brunette began to present the resolution to create a new Cleaning Technician position within the Buildings & Grounds Department but information from the closed session topic, Leave of absence request for Cleaning Technician, was needed for the committee members to make an informed decision on this agenda item. Motion was made by Holewinski to allow the chairman to suspend the rules and allow the order of agenda items to be at the Chairperson's discretion.

**Returned to agenda item after the closed session.*

Motion by Fried to approve the resolution to create a new Cleaning Technician position as presented and forward to County Board. Second by Paszak. All Committee members voting 'Aye'. Motion carried.

CLOSED SESSION

Motion by Holewinski, second by Paszak to go into closed session pursuant to Sec. 19.85(1)(f) for considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. (Topic – Leave of Absence requests: Cleaning Technician, Child Support Specialist and Highway Equipment Operator; Minutes from 01/23/19 meeting) and Sec. 19.85 (1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee. (Topic – Approve closed session minutes from the 01/23/19 and 03/27/19 committee meetings).

Roll call vote taken with all voting in the affirmative. Motion carried. Committee went into closed session at 1:07 p.m. Staff present in closed session: Lueneburg, Kennedy, Smith, Brunette

RETURN TO OPEN SESSION

Motion by Holewinski, second by Fried to return to open session. Roll call vote taken with all members voting in the affirmative. Motion carried. Committee returned to open session at 1:40 p.m.

No action taken in closed session.

Motion by Fried to extend the leave of absence request for the Cleaning Technician until no later than July 31, 2019. Second by Hintz. All Committee members voting ‘Aye’. Motion carried.

Motion by Fried to approve the leave of absence request for the Child Support Specialist to begin approximately May 9, 2019 and continue through June 13, 2019. Second by Holewinski. All Committee members voting ‘Aye’. Motion carried.

FUTURE MEETING DATES

April 23, 2019 at 9:00 a.m. (moved from April 24th)

May 8, 2019 at 9:00 a.m.

May 22, 2019 at 9:00 a.m.

FUTURE AGENDA TOPICS

Carlson Dettmann market study

Employee Handbook update

PUBLIC COMMENTS

None

ADJOURNMENT

Fried announced the adjournment of the LRES Committee meeting at 1:46 p.m.

Billy Fried, Vice Chairman

Date

Lindsey Kennedy, Committee Secretary

Date