

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
Oneida County Highway Department Conference Room
November 8th, 2018

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Billy Fried, and Dave Hintz.

LRES COMMITTEE MEMBERS ABSENT: Sonny Paszak, Scott Holewinski were present but as a member of the Public Works Committee.

ALSO PRESENT: Lisa Charbarneau, (Labor Relations/Employee Services); Darcy Smith (Finance); Bruce Stefonek, Dan Gleason (Highway); Robb Jensen, Mike Timmons, Sonny Paszak, Scott Holewinski (Public Works Committee).

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 8:00 a.m. in the First Floor Conference Room of the Oneida County Highway Department. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law and complies with the Americans with Disabilities Act.

Cushing noted that for the meeting today Dave Hintz, Billy Fried and himself would be acting as LRES Committee members.

APPROVE AMENDED AGENDA

Motion by Fried to approve the amended agenda. Second by Hintz. All Committee members present voting 'Aye'. Motion carried.

At this point the LRES Committee joined the Public Works committee for the remainder of their agenda.

CLOSED SESSION

Motion by Hintz, second by Fried to adjourn into closed session pursuant to section 19.85 (1) (c) of the Wisconsin Statutes for the purpose of considering employment, promotion, compensation, or performance evaluation data of any public employee over which this body had jurisdiction or responsibility. (Topics: Mechanic compensation and Shop Superintendent compensation). Roll call vote taken with all voting in the affirmative. Discussion held in closed session beginning at 8:04 a.m.

RETURN TO OPEN SESSION

Motion by Cushing, second by Hintz to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried. Closed session ended at 8:15a.m.

Staff present in closed session: Lisa Charbarneau, Darcy Smith.

Based on the closed session discussion the following motion was made: Motion by Hintz, second by Fried to approve the new Shop Superintendent to be placed at Step 2 effective October 20, 2018 and be eligible for a step increase to Step 3 in six months based on a positive performance evaluation. Motion carried.

APPROVE MINUTES

Motion by Fried to approve the minutes of October 24th. Second by Cushing. All Committee members present voting 'Aye'. Motion carried.

VOUCHERS, REPORTS AND BILLS

Charbarneau provided the vouchers and bills for Committee review. Brief discussion held. Motion by Hintz to approve the vouchers and bills presented. Second by Fried. All Committee members present voting 'Aye'. Motion carried.

ADJOURNMENT

Motion by Cushing to adjourn meeting. Second by Hintz. All members present voting 'Aye'. Motion carried. Meeting adjourned at 8:18 a.m.

Ted Cushing, Chairman

Date

Lisa Charbarneau, Committee Secretary

Date