

RESOLUTION # 41-2018

Resolution to appoint Jason Rhodes as the Information Technology Services (ITS) Director.

Resolution offered by the Supervisors of the Administration and Labor Relations Employee Services (LRES) Committees.

WHEREAS, the Administration Committee appointed Mr. Jason Rhodes as the Information Technology Services (ITS) Director, subject to confirmation by the Oneida County Board of Supervisors, and

WHEREAS, the Labor Relations Employee Services (LRES) Committee agrees to the compensation as indicated below, and

WHEREAS, no additional departmental funding is needed due to amount budgeted for 2018 and expected vacancies within the department.

NOW, THEREFORE, BE IT RESOLVED, that the Oneida County Board of Supervisors hereby confirm the appointment of Mr. Jason Rhodes as the Information Technology Services (ITS) Director under the following conditions:

- 1. The effective date of the appointment shall be May 19, 2018, and
2. For compensation purposes, Mr. Rhodes shall be placed at Step 8, Grade Level R on the Exempt Wage Schedule, with an opportunity to move to Step 9 at six months with a positive performance evaluation and to Step 10 at one year with a positive performance evaluation.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed there is an overall savings to the budget for fiscal year 2018 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = 2/3 Majority = 3/4 Majority =

The County Board has the legal authority to adopt: Yes No as reviewed by the Corporation Counsel, Date:

5/9/18

Approved by the Labor Relations Employee Services Committee this 9th day of May, 2018.

Approved by the Administration Committee this 9th day of May, 2018.

Consent Agenda Item: YES NO

Offered and passage moved by:

Supervisor
Supervisor

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William J. ...

Supervisor
Ted ...

Supervisor
Scott ...

Supervisor

Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes

_____ Nays

_____ Absent

_____ Abstain

_____ Adopted

by the County Board of Supervisors this 15th day May, 2018.

_____ Defeated

Tracy Hartman, County Clerk

David Hintz, County Board Chair

**ONEIDA COUNTY
FISCAL IMPACT
IT DIRECTOR
2018 Wage Rates, 2018 Health Insurance Rates**

NETWORK ANALYST TO ITS DIRECTOR

Position Grade Step	Network Analyst M 4 Annual Cost	6 months - 1 year		Total Cost	Difference	
		Hire - 6 months R 8 6 months Cost	ITS Director R 9 6 months Cost			
Wages	55,638	39,756	40,703	80,459	24,821	45%
Social Security	4,256	3,041	3,114	6,155	1,899	
Retirement	3,728	2,664	2,727	5,391	1,663	
Health Insurance	9,213	4,607	4,607	9,214	1	
Life Insurance	295	211	211	421	126	
Workers Comp	145	103	106	209	64	
	<u>73,275</u>	<u>50,382</u>	<u>51,468</u>	<u>101,849</u>	<u>28,574</u>	

IT DIRECTOR STEP 1 COMPARED TO TO STEP 7 AT HIRE AND STEP 8 AT 6 MONTHS

Position Grade Step	ITS Director R 1 Annual Cost	ITS Director		Total Cost	Difference	
		R 8 6 months Cost	R 9 6 months Cost			
Wages	66,260	39,756	40,703	80,459	14,199	21%
Social Security	5,069	3,041	3,114	6,155	1,086	
Retirement	4,439	2,664	2,727	5,391	952	
Health Insurance	9,213	4,607	4,607	9,214	1	
Life Insurance	353	211	211	421	68	
Workers Comp	172	103	106	209	37	
	<u>85,506</u>	<u>50,382</u>	<u>51,468</u>	<u>101,849</u>	<u>16,343</u>	

IT DIRECTOR INTERIM AT STEP 3 COMPARED TO TO STEP 7 AT HIRE AND STEP 8 AT 6 MONTHS

Position Grade Step	ITS Director R 3 Annual Cost	ITS Director		Total Cost	Difference	
		R 8 6 months Cost	R 9 6 months Cost			
Wages	70,047	39,756	40,703	80,459	10,412	15%
Social Security	5,359	3,041	3,114	6,155	796	
Retirement	4,693	2,664	2,727	5,391	698	
Health Insurance	9,213	4,607	4,607	9,214	1	
Life Insurance	374	211	211	421	47	
Workers Comp	182	103	106	209	27	
	<u>85,506</u>	<u>50,382</u>	<u>51,468</u>	<u>101,849</u>	<u>11,981</u>	