RESOLUTION # 25- 2018

Resolution to award additional Paid Time Off (PTO) days to a newly rehired employee.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Sheriff has rehired a Corrections Officer, who previously worked for the department for five (5) years and was a highly trained, exemplary employee; and

WHEREAS, the Sheriff did recommend to the LRES Committee that the re-hired employee be awarded more Paid Time Off (PTO) hours at the time of hire; and

WHEREAS, the LRES Committee agreed to awarding the rehired employee twenty-seven (27) days of PTO, (this is the annual amount of PTO after one year of employment), at the time of hire in lieu of the standard three (3) pays of PTO upon hire; additional three (3) days of PTO at six months of employment and nine (9) paid closure days or a total of fifteen (15) days; and

WHEREAS, the LRES Committee can only approve an additional ten (10) days of PTO at the time of hire, does recommend to the Oneida County Board of Supervisors the twenty seven (27) days of PTO be granted in lieu of all other PTO benefits during the first year of employment.

THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective on the date of hire, Christina Cummings shall receive twenty seven (27) days of PTO in her PTO bank in lieu of the standard PTO for a newly hired employee.

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that an amendment has been made to the County budget for fiscal year 2018 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority =	2/3 Majority =	¾ Majority = _	
The County Board has the legal auth by the Corporation Counsel,		No, Date:	_ as reviewed
Approved by the LRES Committee the	nis 14 th day of March, 2	018.	
Consent Agenda Item:YES _	NO		
Offered and passage moved by:	Ca Pede	Supervisor Supervisor Supervisor Supervisor Manage	L

	Supervisor
	Supervisor
Ayes	
Nays	ÿ
Absent	
Abstain	
Adopted	
by the County Board of Supervisors	this 20 th day March, 2018.
Defeated	
Tracy Hartman, County Clerk	_

ONEIDA COUNTY FISCAL IMPACT CORRECTION OFFICER

2018 Wage Rates, 2018 Health Insurance Rates Grade Level G

Fiscal Impact Summary: Annual Cost Annual Cost Annual Cost Difference Annual Cost 64,212 68,687 4,475 Cost of 6 days of PTO 907 1,011 104 Annual Cost with 6 days of PTO 65,119 69,698 4,579 Additional 10 days of PTO 1,514 1,684 170 Annual Cost with 16 days of PTO 66,633 71,382 4,749 Additional 11 days of PTO 1,665 1,854 189 Annual Cost with 27 days of PTO 68,298 73,236 4,938 Step 1 Step 5 Annual Cost Difference Hours 1,950 1,950 1,950 Rate 17.05 18.99 18.99 Wages 33,248 37,031 3,783 Social Security 2,543 2,833 290 Retirement 2,228 2,481 253 Health Insurance-Family 24,886 24,886 0 Irie Insurance-Estimated 40 45 5	-	Step 1	Step 5	
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