

RESOLUTION #35-2009

Resolution offered by Supervisors of the Human Service Coordinating Work Group

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Finance and Insurance Committee commissioned a study of the Human Service Center for the purpose of analyzing the organizational and programmatic capacity of the Human Service Center (HSC) to deliver services to the tri-county area, and

WHEREAS, The Management Group’s study of the HSC recommended that a Human Service Center Coordinating Work Group (Work Group) be established in Oneida County to implement a comprehensive and inclusive planning process for Oneida County and its delivery of Human Services programs, and

WHEREAS, Resolution 71-2008 established the Work Group with one of the tasks to review the Human Services coordination related to access to services and service delivery, and

WHEREAS, the Work Group met with several organizations with different organizational structures and held a public comment meeting regarding the tri-county system, and

WHEREAS, the Work Group recommends remaining in the tri-county system as long as certain prerequisites are met by the Human Service Board, and

WHEREAS, the prerequisites are attached hereto and made a part hereof,

WHEREAS, the Work Group requires the Human Service Board to respond to the Work Group within 60 days with their decision regarding implementing the changes,

NOW, THEREFORE, BE IT RESOLVED, the Oneida County Board of Supervisors approves remaining in the tri-county system providing the prerequisites are followed by the Human Service Board within the defined time line,

BE IT FURTHER RESOLVED, the Work Group will receive, at a minimum, quarterly updates on the progress that is being made on implementing these prerequisites and the Committee Chair will inform the Oneida, Vilas and Forest County Boards

Vote Required: Majority = _____ 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date: _____

Approved by the Human Service Center Study Work Group this 15th day of April, 2009.

Offered and passage moved by:

Supervisor

Supervisor

Supervisor

- 52 _____ Ayes
- 53
- 54 _____ Nays
- 55
- 56 _____ Absent
- 57
- 58 _____ Abstain
- 59
- 60 _____ Adopted

61 by the County Board of Supervisors this _____ day _____, 2009.

- 62
- 63
- 64 _____ Defeated
- 65
- 66 _____
- 67
- 68

69 **ONEIDA COUNTY**

70 **PREREQUISITES TO REMAIN IN THE TRI-COUNTY 51 SYSTEM**

71 **March 30, 2009**

72

73 By March 1, 2010, unless otherwise noted, the Tri-County Board will assure or do the following:

74

75 1. Management

- 76
- 77
 - 77 New Direction with new executive management within 90 days.
 - 78 Create strong management team with much improved teamwork.
 - 79 Provide quality management reports to the respective counties.
- 80

81 2. Financial Management

- 82
- 83
 - 83 Develop budget approach that is transparent, accurate, and
 - 84 understandable.
 - 85 Accept consultation and direction from Oneida County Finance
 - 86 Director.
 - 87 Provide monthly financial reports to the respective counties that are
 - 88 understandable, meet acceptable accounting standards, and are
 - 89 accurate.
 - 90 Provide early alerts to the 51 Board and the respective county boards
 - 91 regarding any financial crises.
- 92

93 3. Board Organization/County Board Relationships

- 94
- 95
 - 95 Develop new board leadership

- 96 ▪ Reform the committee structure with three standing committees,
97 Finance, Program, and Executive.
- 98 ▪ Have a more effective Executive Committee that helps the chair
99 supervise the Executive Director, screen, interview, and recommend a
100 new Executive Director, and oversee the implementation of the TMG
101 recommendations.
- 102 ▪ Establish a board committee and complete review and updates of the
103 Three-County Joint Human Services Agreement and concurrently
104 review the HSC By-Laws. Review and evaluate the North Central
105 Health Care Three-County 51 Agreement and By-Laws to determine
106 what parts might be helpful in revising the Oneida, Vilas, and Forest
107 Three-County 51 Agreement and the HSC By-Laws.

109 4. Improved Communications

- 111 ▪ Develop a more formal human services coordinating committee
112 involving the social service directors from the three counties and the
113 HSC director rotating the chair on an annual basis. The focus of this
114 committee is to deal with substantive interagency issues.
- 115 ▪ Assure improved communications with related agencies in all three
116 counties including health departments, aging, courts, legal councils,
117 law enforcement, contract agencies, consumers, and the public.
- 118 ▪ Improve communication with HSC employees.

120 5. Implement TMG Recommendations

- 122 ▪ Executive staff and the 51 Boards Executive Committee needs to
123 develop specific plans with short-term timelines to implement the
124 recommendations or develop the rationale if they are not to be
125 implemented.
- 126 ▪ The HSC 51 Board needs to report quarterly to the Oneida County
127 Human Services Coordinating Committee on the progress that is
128 being made on implementing these prerequisites, and the Committee
129 Chair will inform Oneida, Vilas and Forest County Boards of the
130 progress being made.
- 131 ▪ Develop and implement a worker productivity and tracking system
132 that measures the productivity of workers in Outpatient, CSP, CCS,
133 Case Management, etc.