

RESOLUTION #39-2009

Resolution offered by Supervisors of the Labor Relations and Employee Services Committee.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

WHEREAS, the Oneida County Board of Supervisors previously approved resolution #02-2004 creating an Assistant Highway Commissioner position; and

WHEREAS, as a result of the Assistant Highway Commissioner position becoming vacant, the Highway Commissioner and Highway Committee have reviewed the management structure at the Highway Department; and

WHEREAS, based upon the review of the Highway Department management structure the Highway Committee has recommended changes thereto; and

WHEREAS, the proposed Highway Department management structure would involve elimination of the Assistant Highway Commissioner position; and

WHEREAS, the restructuring would move the duties of the Assistant Highway Commissioner to the Patrol Superintendent position and creating a new non-union Assistant Patrol Superintendent position; and

WHEREAS, the Labor Relations and Employee Services Committee did review the Highway Commissioner and Highway Committee’s recommendation, and is in agreement with the changes to the management structure at the Highway Department.

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors effective May 2, 2009 the position of Assistant Highway Commissioner shall be eliminated; and

BE IT FURTHER RESOLVED, that the position of Patrol Superintendent will be reclassified due to a significant change of duties and responsibilities from Grade Level eleven of the Non-represented Classification and Pay Plan to Grade Level twelve; and

BE IT FURTHER RESOLVED, the creation of a new non-represented Assistant Patrol Superintendent position will be created at Grade Level eleven of the Non-represented Classification and Pay Plan; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that all changes made are to be consistent with the fiscal impact statement attached hereto and incorporated by reference.

Vote Required: Majority = _____ 2/3 Majority = _____ ¾ Majority = _____

The County Board has the legal authority to adopt: Yes _____ No _____ as reviewed by the Corporation Counsel, _____, Date: _____

Approved by the Labor Relations and Employee Services Committee this 22nd day of April 2009.

Offered and passage moved by:

Supervisor

Supervisor

Supervisor

Supervisor

Supervisor

_____ Ayes

52 _____ Nays
 53
 54 _____ Absent
 55
 56 _____ Abstain
 57
 58 _____ Adopted
 59
 60 by the County Board of Supervisors this _____ day _____, 2009.
 61
 62 _____ Defeated
 63
 64 _____
 65 _____

Robert Brusio, Clerk
 Andrew P. Smith, County Board Chair

**ONEIDA COUNTY
 FISCAL IMPACT
 ELIMINATE ASST HWY COMMISSIONER, RECLASS PATROL SUPERINTENDANT
 CREATE ASST PATROL SUPERINTENDANT (RENAME)**

2008 Wage Rates

2009 Fringe Benefit Rates

**Annual Cost
 Grade 13, Step One**

**Annual Cost
 Grade 13, Step 6**

Assistant Highway Commissioner

Wages	(46,428)	(54,439)
Social Security	(3,552)	(4,165)
Retirement	(5,293)	(6,206)
Health Ins-Maximum	(18,463)	(18,463)
Life Ins-Estimated	(300)	(300)
Income Continuation Ins	(118)	(138)
Workers Comp	<u>(1,332)</u>	<u>(1,562)</u>
	(75,486)	(85,273)

	Annual Cost Grade 12, Step One	Annual Cost Grade 12, Step 6
Creation of Patrol Super		
Wages	43,780	51,283
Social Security	3,349	3,923
Retirement	4,991	5,846
Health Ins (maximum)	18,463	18,463
Life Ins-Estimated	300	300
Income Continuation Ins	110	130
Workers Comp	<u>1,256</u>	<u>1,472</u>
	72,249	81,417
Difference-Reduction in Cost	(3,237)	(3,856)

Revenue Source: 65% Fees from State, 35% Tax Levy

Create Assistant Patrol Superintendant

	Annual Cost Grade 11, Step One	Annual Cost Grade 11, Step 6
Wages	41,088	48,150
Social Security	3,143	3,683
Retirement	4,684	5,489
Health Ins (maximum)	18,463	18,463
Life Ins-Estimated	300	300
Income Continuation Ins	105	123
Workers Comp	<u>1,179</u>	<u>1,382</u>
	68,962	77,590
Less wages currently in budget	(68,962)	(77,590)
Difference	0	(0)

66