

**RESOLUTION #**

Resolution offered by the Supervisors of the Conservation & UW-Ex Education and Labor Relations Employee Services Committees.

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, due to the vacancy of a full time (100%) Secretary I position and a part-time (60%) Secretary III position at the UW Extension Department, the UW-Ex Chair and the Human Resources Director reviewed and developed a new structure for administrative support for the UW-Ex Department; and

**WHEREAS**, the UW-Ex Chair and the Human Resources Director did recommend to the Conservation & UW—Ex Education Committee that the full time (100%) Secretary I position be reduced to a part-time (80%) Secretary I position and the part-time (60%) Secretary III position be increased to a part-time (80%) position which would allow for more efficient and effective administrative support for the department; and

**WHEREAS**, the UW-Ex Chair, the Human Resources Director and the Conservation & UW—Ex Education Committee did recommend to the Labor Relations Employee Services Committee that the full time (100%) Secretary I position be reduced to a part-time (80%) Secretary I position and the part-time (60%) Secretary III position be increased to a part-time (80%) position which would allow for more efficient and effective administrative support for the department; and

**WHEREAS**, the Labor Relations Employee Services Committee did agree with the recommendation as presented.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective June 21, 2014 the full time (100%) Secretary I position at the UW Extension Department be reduced to a part-time (80%) Secretary I position and the part-time (60%) Secretary III position at the UW Extension Department be increased to a part-time (80%) position; and

**BE IN FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that money necessary for the changes will come from the Department’s current budget for fiscal year 2014 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority = \_\_\_\_\_ ¾ Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes \_\_\_\_\_ No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date: \_\_\_\_\_

Approved by the UW-Ex & Conservation Education Committee this 9<sup>th</sup> day of June, 2014.

Approved by the Labor Relations Employee Services Committee this 11<sup>th</sup> day of June, 2014

51  
52  
53  
54  
55  
56  
57  
58  
59  
60  
61  
62  
63  
64  
65  
66  
67  
68  
69  
70  
71  
72  
73  
74  
75  
76  
77  
78  
79  
80  
81  
82  
83  
84  
85  
86  
87  
88  
89  
90

Consent Agenda Item: \_\_\_\_\_YES \_\_\_\_\_NO

Offered and passage moved by:

- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor
- \_\_\_\_\_  
Supervisor

- \_\_\_\_\_ Ayes
- \_\_\_\_\_ Nays
- \_\_\_\_\_ Absent
- \_\_\_\_\_ Abstain
- \_\_\_\_\_ Adopted

by the County Board of Supervisors this 17<sup>th</sup> day June, 2014.

\_\_\_\_\_ Defeated

\_\_\_\_\_  
Mary Bartelt, County Clerk

\_\_\_\_\_  
David Hintz, County Board Chair

<b>ONEIDA COUNTY</b>		
<b>FISCAL IMPACT</b>		
<b>UW-Extension Secretary I &amp; III</b>		
	<b>Annual Cost</b>	
<b>2014 Wage rates, 2014 health insurance</b>		
<b>Increase Secretary III 60% to 80%</b>	<b>80%</b>	<b>80%</b>
		<b>Control</b>
	<b>Minimum</b>	<b>Point</b>
Wages	27,628	31,574
Social Security	2,114	2,415
Retirement	1,934	2,210
Health Ins-Maximum	17,849	17,849
Life Ins-Estimated	40	50
Income Continuation Ins	-	-
Workers Comp	<u>39</u>	<u>44</u>
	49,604	54,142
Less 60% Currently allocated to position	<u>(37,203)</u>	<u>(40,607)</u>
Net Change	12,401	13,536
<b>Decrease Secretary I from 100% to 80%</b>	<b>80%</b>	<b>80%</b>
		<b>Control</b>
	<b>Minimum</b>	<b>Point</b>
Wages	23,041	26,333
Social Security	1,763	2,014
Retirement	1,613	1,843
Health Ins-Maximum	17,849	17,849
Life Ins-Estimated	40	50
Income Continuation Ins	-	-
Workers Comp	<u>32</u>	<u>37</u>
	44,338	48,126
Less 100% Currently allocated to position	<u>(55,423)</u>	<u>(60,157)</u>
Net Change	(11,085)	(12,031)
Total Net Change	1,316	1,504