

RESOLUTION # 15-2022

Resolution to award an amended compensation packet to newly hired employee.

Resolution offered by the Supervisors of the Labor Relations Employee Services (LRES) Committee

WHEREAS, the Sheriff has hired a E911 Telecommunicator, who has over six (6) years of experience in law enforcement; and

WHEREAS, the Sheriff did recommend to the LRES Committee that the newly hired employee should be awarded more Paid Time off (PTO) hours at the time of hire; and

WHEREAS, the LRES Committee approved placing the newly hired employee at year six (6) of the PTO benefit or two hundred-two and one half (202.5) hours of PTO, at the time of hire in lieu of the standard twenty-two and one half (22.5) hours of PTO upon hire; additional twenty-two and one half (22.5) hours of PTO at six months of employment and nine (9) paid closure days or a total of one hundred twelve and one half (112.5) hours; and

WHEREAS, the LRES Committee can only approve an additional seventy-five (75) hours of PTO at the time of hire, does recommend to the Oneida County Board of Supervisors the two hundred-two and one half (202.5) hours of PTO be granted in lieu of all other PTO benefits during the first year of employment; and

NOW, THEREFORE, BE IT RESOLVED, by the Oneida County Board of Supervisors that effective on the date of hire, the E911 Telecommunicator shall receive two hundred-two and one half (202.5) hours of PTO in their PTO bank in lieu of the standard PTO for a newly hired employee and be placed at year six (6) of the PTO scale; and

BE IT FURTHER RESOLVED, by the Oneida County Board of Supervisors that by adoption of this resolution it shall be deemed that all associated costs will be covered in the current Sheriff Office budget for fiscal year 2022 as set forth in the fiscal impact statement which is attached hereto and made a part hereof.

Vote Required: Majority = 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes No _____ as reviewed by the Corporation Counsel, _____, Date: 1.11.22

Approved by the LRES Committee this 5th day January, 2022.

Consent Agenda Item: _____ YES NO

Offered and passage moved by: [Signature] - LRES Supervisor, [Signature] - LRES Supervisor, [Signature] - LRES Supervisor

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____ Ayes

____ Nays

____ Absent

____ Abstain

____ Adopted

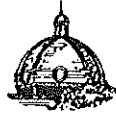
by the County Board of Supervisors this 18th day January, 2022.

____ Defeated

Tracy Hartman, County Clerk

David Hintz, County Board Chair

 Miller Lee - Administration
Supervisor
 Andy Rank - Administration
Supervisor ^{TA}
Dave Hintz - Via Zoom - Administration
Bob Moh - via zoom ^{TA} - Administration



ONEIDA COUNTY
FISCAL IMPACT
2022

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title		E911 Telecomm	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate		\$ 19.51	\$ 19.51
Annual Hours		2,080	2,080
Estimated Amounts			
Wages	-	40,580.80	\$ 40,581
FICA & Medicare	-	3,104.43	3,104
Retirement		2,637.75	2,638
Health Insurance	-	15,483.87	15,484
Life Insurance	-	40.58	41
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	-	60.87	61
Total Wage & Fringe	-	61,908.31	\$ 61,908

Funding Source / Notes

Funding for position included in 2022 approved budget.

* Currently no employer cost associated with ICI.