

RESOLUTION # 19-2022

Resolution to create a full time Children Services Support (CSS) position and allocate funding from the Coronavirus Local Fiscal Recover Fund (CLFRF) allocated to Oneida County through the American Rescue Plan Act (ARPA).

Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration and Labor Relations Employee Services (LRES) Committees

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, The American Rescue Plan Act (ARPA) established the Coronavirus Local Fiscal Recover Fund (CLFRF); and

**WHEREAS**, Oneida County received funds through CLFRF to assist the County in responding to the public health emergency or its negative economic impacts; to provide premium pay to eligible workers; to make necessary investments in infrastructure; and/or to provide government services and

**WHEREAS**, the County established the Funding Opportunities Committee (FOC) to provide direction and guidance on the use of the CLFRF; and

**WHEREAS**, the FOC developed the Oneida County Relief Funding Plan which included funding for Child Protective Services within the Department of Social Services; and

**WHEREAS**, the Social Services Director has determined that an additional full time, 2080-hour, Children Services Support position within the Department would assist department Social Workers with family visitation which has increased substantially since the on-set of the pandemic; and

**WHEREAS**, there exists a CSS position in the Department that is currently budgeted at 1950 hours per year, but routinely works additional hours; and

**WHEREAS**, the Social Services Committee recommends the additional CSS position at 2080 hours, and to move the current CSS position to 2080 hours to offer support to the Children Services Social Workers and families involved in the Child Welfare System; and

**WHEREAS**, the Administration and LRES Committees are in agreement and recommends the creation of the full time, 2080-hour, CSS position and increasing the existing CSS from 1950 to 2080 hours per year; and

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that effective on January 19, 2022, an additional full time CSS position shall be created at Grade Level H of the Non-Exempt Wage Schedule and the existing CSS will move from 1950 hours per year to 2080 hours per year; and

**BE IT FURTHER RESOLVED**, by the Oneida County Board of Supervisors that by

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adoption of this resolution it shall be deemed that all related costs, as set forth in the fiscal impact statement which is attached hereto and made a part hereof, shall be funded by CLFRF through December 31, 2024 at which time the position will be reevaluated to determine need and available funding.

Vote Required: Majority = \_\_\_\_\_ 2/3 Majority =  3/4 Majority = \_\_\_\_\_

The County Board has the legal authority to adopt: Yes  No \_\_\_\_\_ as reviewed by the Corporation Counsel, \_\_\_\_\_, Date:

1.11.22

Approved for presentation to the County Board by the LRES Committee this 5th day of January, 2022.

Approved for presentation to the County Board by the Administration Committee this xx day of January, 2022.

Consent Agenda Item: \_\_\_\_\_ YES \_\_\_\_\_ NO

Offered and passage moved by:

[Signature]  
Supervisor  
[Signature]  
Supervisor  
[Signature]  
Supervisor  
[Signature]  
Supervisor  
Dave Hintz - via Zoom TA  
Supervisor

\_\_\_\_\_ Ayes

\_\_\_\_\_ Nays

\_\_\_\_\_ Absent

\_\_\_\_\_ Abstain

\_\_\_\_\_ Adopted

by the County Board of Supervisors this 18<sup>th</sup> day January, 2022.

\_\_\_\_\_ Defeated

\_\_\_\_\_  
Tracy Hartman, County Clerk

\_\_\_\_\_  
David Hintz, County Board Chair



**Oneida County**  
**Administration Committee**  
**Relief Funding Fiscal Impact Form**  
*American Rescue Plan*  
*Coronavirus State and Local Fiscal Recovery Fund (SLFRF)*

Project Overview		
Project Title	Children Services Support Worker	
County Department(s)	Social Services	
Project Manager(s)	Mary Rideout	

Category Overview	
SLFRF Use of Funds Category	PUBLIC HEALTH / ECONOMIC IMPACT
Select Public Health / Economic Impact Sub-Category ->	Assistance to households

**Please provide a detailed explanation of the project including estimated timeline. If applicable attach bid or proposal to this form.**

Due to continued parental substance use and the stress of the COVID pandemic, the department has seen an increase in cases and out of home care costs. This request will provide an additional position that will offer support to the Children Services Social Workers and families involved in the Child Welfare System, as well as increase our current position from 1950 hours to 2080 hours per year. The worker will coordinate visitation plans for children removed from their home with the family. The goal of this initiative is to reunify families quicker, and reduce the length of time a child spends in an out of home placement. The objective is to start visits sooner after removal and increase the frequency of visits. Another objective is to reduce the amount of time a child remains in out of home care and reduce trauma to the family by promoting family interactions in a safe environment and putting the family first. By separating the family interaction coordination from the Child Protective Services (CPS) worker that removed the child, we hope to achieve more cooperation with families. We would also like this worker to be able to help coach families during their visits to promote positive interactions and skills to care for their child(ren). This worker would have additional responsibilities assisting social workers with tasks such as finding placements for children, assisting with service coordination and completing child welfare referrals. All of these tasks are important to allow social workers more time to focus on safety and goals of the family to either help maintain children safely in their homes or return them home sooner. The position will be evaluated each year at budget time to determine effectiveness.

**Describe how this project resolves long-term, pressing issue; addresses serious health/public safety risk; has a widespread impact; addresses financial burden on County; and / or has well-defined ancillary benefits.**

The department continues to experience an increase in the number of children placed out of their home due to safety concerns. This has caused a significant workload issue for Social Workers, is difficult for families, and is a financial burden for the County. The department will track data and outcomes associated with this position to ensure that it is beneficial. Data that will assist us in determining effectiveness includes the numbers of children in out of home placement vs. in home services, the length of time a case remains open and the length of time to reunification. We will also review the costs of out of home care on a monthly basis. Our goal is to continue to support this position through a reduction in the cost of out of home care. Currently our highest paid foster placement is \$1,110 per month or \$13,320 per year. Our highest Treatment Foster Home is \$3,697.13 per month or \$44,365.56 per year. Residential Care Centers range from \$345 per day to \$570 per day or \$125,925 per year to \$208,050 per year. For 2021 the department is averaging almost 100 youth in an out of home placement.

Year	SLFRF Funding	Other Funding Source	Total Funding Required
2022	\$ 68,834.00	\$ -	\$ 68,834.00
2023	\$ 70,555.00	\$ -	\$ 70,555.00
2024	\$ 72,319.00	\$ -	\$ 72,319.00
<b>TOTAL</b>	<b>\$ 211,708.00</b>	<b>\$ -</b>	<b>\$ 211,708.00</b>

**Please use this space for additional information or narrative.**

This request was approved by the Social Services Committee on November 23, 2021.  
 This request will be submitted to the Labor Relations/Employee Services Committee on January 5, 2022.

TO BE COMPLETED BY FINANCE, BUDGET TRANSFER INFORMATION		
Description	Budget Code	Amount
FROM		-
TO		-



ONEIDA COUNTY  
FISCAL IMPACT  
2022

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	Children Services Support	Children Services Support	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ 21.97	\$ 21.97	\$ -
Annual Hours	1,950	2,080	130
<b>Estimated Amounts</b>			
Wages	42,841.50	45,697.60	\$ 2,856
FICA & Medicare	3,277.37	3,495.87	218
Retirement			-
Health Insurance	14,516.13	15,483.87	968
Life Insurance	42.84	45.70	3
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	1,298.10	1,384.64	87
<b>Total Wage &amp; Fringe</b>	<u>61,975.94</u>	<u>66,107.67</u>	<u>\$ 4,132</u>

Funding Source / Notes

Costs not covered by Relief Funds -= \$186 for WRS.

Additional funding needed to support this increase would come from the Social Services budget.

\* Currently no employer cost associated with ICI.



ONEIDA COUNTY  
FISCAL IMPACT  
2022

	<u>Current</u>	<u>Proposed</u>	<u>Change</u>
Title	NA	Children Services Support	
Salary Schedule	Non-Exempt	Non-Exempt	
Hourly Rate	\$ -	\$ 21.36	\$ 21.36
Annual Hours	-	2,080	2,080
<b>Estimated Amounts</b>			
Wages	-	44,428.80	\$ 44,429
FICA & Medicare	-	3,398.80	3,399
Retirement	-	-	-
Health Insurance	-	15,483.87	15,484
Life Insurance	-	44.43	44
Income Continuation Ins.*	-	-	-
Workers Comp Ins.	-	1,346.19	1,346
<b>Total Wage &amp; Fringe</b>	<b>-</b>	<b>64,702.10</b>	<b>\$ 64,702</b>

**Funding Source / Notes**

Costs not covered by Relief Funds -= \$2,888 for WRS.

Additional funding needed to support this position would come from the Social Services budget.

\* Currently no employer cost associated with ICI.