

# **Solid Waste Technician**

Oneida County is accepting applications to fill the position of Solid Waste Systems Technician with the Solid Waste Department. This position operates and maintains heavy equipment, a baler system, waste compactors and other equipment. This position is responsible for composting operations, grounds, building and equipment maintenance, monitoring and recording information for onsite systems, directing and assisting customers, overseeing the recycling drop-off area and providing backup to other positions in the department. The 2021 hourly wage for this position is \$17.28 to \$18.27 plus excellent fringe benefit package.

Qualified candidate must have a High School degree or equivalent; valid WI Driver's license; ability to obtain a Certified Site Operator certification under NR524 with six months of hire; ability to make good independent decisions; must be self-motivated. Previous experience in a recycling, compost facility, landfill, farm or over-the-road truck driving position, along with a WI Class A CDL license is preferred but not required.

Complete job description and **required** Oneida County application are available at [www.co.oneida.wi.us](http://www.co.oneida.wi.us) or by calling Jenni at 715-369-6153. Completed applications should be mailed to Oneida County LRES, P.O. Box 400, Rhineland, WI 54501 or emailed to [jlueneburg@co.oneida.wi.us](mailto:jlueneburg@co.oneida.wi.us). **Deadline to submit applications is Monday, October 4, 2021 at 9:00 a.m.**

EOE/AA

## **Oneida County Job Description**

**Job Title:** Solid Waste Systems Technician  
**Department:** Solid Waste  
**Reports To:** Solid Waste Director  
**FLSA Status:** Nonexempt  
**Prepared By:** Lisa Jolin, Solid Waste Director  
**Prepared Date:** May 2021  
**Approved By:** Lisa Charbarneau, Human Resources Director  
**Approved Date:** May 2021

**SUMMARY** The employee performs duties under the general supervision of the Solid Waste Director. Work is varied and requires working in all types of weather conditions.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following.

- Operates and maintains heavy equipment including front- end loaders, tractor, windrow turner, semi-tractor, walking floor trailers, skidsteer and forklift.
- Assists in monitoring on-site leachate and lysimeter tanks recording levels and calling for hauling services; maintains leachate, lysimeter and pump station areas and components; performs maintenance and systems in a confined space environment; measures methane and oxygen concentrations and discharge gas volumes; balances oxygen concentrations in gas extraction wells; maintains measuring meters and devices.
- Maintains recycling drop-off area; maintains and operates a baler system.
- Operates a waste compactor.
- Responsible for grounds upkeep including litter picking, fencing installation and maintenance, and seeding and mulching.
- Directs customers, spot-checking loads for banned materials.
- Conducts building maintenance as required.
- Weighs and packages hazardous waste material for shipment.
- Assists in composting operations including building and turning windrows and blending finished product.
- Have knowledge of greasing trucks and equipment; day-to-day maintenance.
- Operates/maintains a hook truck dumping garbage and recycling.
- Has some knowledge of mechanics and truck maintenance.
- Acts as backup to other positions at the department as necessary.
- Operates snow removal equipment and removes snow as necessary.
- Any other duty as assigned.

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to use computer equipment, software, and accessories.
- Ability to operate a calculator, gas meter, and cash register.
- Ability to maintain accurate and complete records and to prepare reports.
- General maintenance and repair abilities.
- Knowledge of and ability to operate heavy equipment and provide necessary maintenance.
- Knowledge of and willingness to follow all safety rules and procedures.

**EDUCATION and/or EXPERIENCE**

- High School degree with courses in English, Math, and Industrial Sciences.

**LANGUAGE SKILLS**

- Ability to communicate both orally and in writing.
- Fluent in English.

**MATHEMATICAL SKILLS**

- Knowledge of general math.

**REASONING ABILITY**

- Ability to evaluate situations and make good independent decisions based on County policy, practices, rules, and/or procedures.

**CERTIFICATES, LICENSES, REGISTRATIONS**

- Valid Wisconsin Driver's License.
- Wisconsin Class A Commercial Driver's License (CDL) preferred.
- Ability to obtain a Certified Site Operator under NR524

**PHYSICAL DEMANDS** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to move around a Solid Waste Site including climbing, bending, twisting, and walking.
- Ability to work in extremes weather and in unpleasant conditions.
- Ability to stand for extended periods of time and lift up to 80 pounds.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed on a refuse and composting site. Outdoor work is subject to all the conditions found in Northern Wisconsin (extreme cold, snow, rain, sun, and wind). In addition, Landfill Operations are inherently messy and odorous. Indoor facility is subject to fluctuations in temperature due to opening and closing of doors.