

**Minutes**  
**Oneida County Board of Supervisors**  
**Tuesday, September 21, 2021 – 9:30 a.m.**  
**County Board Meeting Room - 2nd Floor Oneida County Courthouse**

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**CALL TO ORDER.**

Chairman Hintz called the meeting to order at 9:30 a.m. in the County Board Meeting Room of the Oneida County Courthouse. There was a brief moment of silence for our troops, law enforcement officers and emergency responders followed by the Pledge of Allegiance.

**Members Present:** Scott Holewinski, Bob Thome Jr., Jim Winkler, Ted Cushing, Steven Schreier, Tom Kelly, Billy Fried, Dave Hintz, Mike Timmons, Russ Fisher, Mike Roach, Sonny Paszak, Greg Oettinger, Lance Krolczyk, Greg Pence, Alan VanRaalte, Bob Mott, Jack Sorensen, Bill Liebert, Mitch Ives and Bob Almekinder.

**Members Present:** 21

**ANNOUNCEMENTS BY CHAIR, CORRESPONDENCE AND COMMUNICATIONS:**

- Sign attendance form at the podium.
- Please use a microphone when speaking.

**ACCEPT THE MINUTES OF THE AUGUST 17, 2021 MEETING:**

**Motion/Second: VanRaalte/Cushing** to accept the minutes of the August 17, 2021 meeting. All "Aye", with Liebert abstaining; Motion approved.

**Public Comment:** Judges O'Melia and Bloom spoke regarding single point of entry. O'Melia spoke in support of single point of entry. Bloom stated that throughout the state many courthouses have implemented a single point of entry. Discussion ensued regarding potential processes and policies to implement.

*Mike Roach entered at 9:42 a.m.*

**REPORTS/PRESENTATIONS:**

- 2020 Audit Presentation – Finance Director Tina Smigielski presented the 2020 Oneida County Audit. Scott Sternhagen from CLA stated he met with the Administration Committee and went over the Audit; the Management Communications letter was discussed. Sternhagen stated that Oneida County is in good financial position, he went over amounts and differences in the accounts. Discussion ensued regarding the fund balance in the general fund.

**Motion/Second: Cushing/VanRaalte** to accept the auditor's report. All "Aye", Motion carried.

**CONSENT AGENDA:**

**Resolution # 86 – 2021:** Offered by the Supervisors of the Land Records Committee approving the conveyance of part of PIN # LY-417 to Dennis Roehl and Elaine Roehl.

**Resolution to convey excess county lands to Roehl.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Land Records Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, Oneida County retained a 100 foot strip of land on each side of the center line of existing roads crossing the NE ¼ - NE ¼ of Section 27, Township 36 North, Range 4 East, as recorded in the Register of Deeds, Volume 64 of Deeds on Page 489, Document # 113491, recorded on June 27<sup>th</sup>, 1942; and,

**WHEREAS**, a request has been made to Oneida County from the adjoining landowner listed in Exhibit A below requesting that a portion of said strip of land described above adjacent to East End RD be conveyed to the them as they are the present adjoining owners of the land, and they have paid the \$100.00 administrative fee to process this request; and,

**WHEREAS**, the Town of Lynne has been notified of such request, and if the Town has no objection to conveying the excess lands to the adjoining landowner and the Land Records Committee recommends that the parcel described in Exhibit A be conveyed to the adjoining landowner.

**THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors hereby approves conveying the parcel described in Exhibit A below to the adjoining landowner, and authorizes the County Clerk, upon receipt of the \$30 deed recording fee, to issue a quit claim deed conveying any interest the County has in the description noted below in Exhibit A.

**Approved for presentation to the County Board by the Land Records Committee this 14<sup>th</sup> day of September, 2021.**

**Offered and passage moved by:** Sonny Paszak, Mike Timmons, Greg Pence, Greg Oettinger, Bill Liebert.

**Resolution # 87 – 2021/Rezone Petition # 7 – 2021:** Offered by the Supervisors of the Planning and Development Committee to amend the Master Zoning District Document to rezone land from District # 01A Forestry to District # 02 Single Family on property in the Town of Minocqua.

**Resolution offered by the Planning and Development Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Planning and Development Committee having considered Rezone Petition #7-2021 (copy attached), which was filed May 26, 2021, to amend the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, and having given notice thereof as provided by law and having held a public hearing thereon August 11, 2021 pursuant to Section 59.69(5), Wisconsin Statutes, and having been informed of the facts pertinent to the changes which are as follows:

To rezone land from District #1A Forestry to District #02 Single Family on property described as that part of the NE SW east of Squirrel Lake Rd, Section 20, T39N, Range 5E, Town of Minocqua, Oneida County, Wisconsin.

And being duly advised of the wishes of the people in the area affected as follows:

**WHEREAS**, the parcels located in the NE SW west of Squirrel Lake Rd are currently zoned #02 Single Family, and

**WHEREAS**, #02 Single Family zoning allows year round homes in such zoning district, and

**WHEREAS**, the parcels located in the NE SW east of Squirrel Lake Rd are currently zoned #1A Forestry, and

**WHEREAS**, #1A Forestry does not allow year round homes in such zoning district, and

**WHEREAS**, the property owner east of Squirrel Lake Rd requests that the parcels east of Squirrel Lake Rd request the ability to have a year round home, and

**WHEREAS**, both property owners located in the NE SW east of Squirrel Lake Rd agree to this proposed change, and

**WHEREAS**, the Town of Minocqua approved the request (copy attached) and;

**WHEREAS**, On August 11, 2021 the Planning and Development Committee held a public hearing and the adjoining landowners were provided with a written notice of the change and nobody had concerns for or against the change and;

**WHEREAS**, the Planning & Development Committee has reviewed the general standards as specified in Section 9.86(F) of the Oneida County Zoning & Shoreland Protection Ordinance and concluded that the standards have been met. The Planning & Development Committee recommends passage.

NOW THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS: Petition #7-2021:

Section 1: Any existing ordinances, codes, resolutions, or portion thereof in conflict with this ordinance shall be and are hereby repealed as far as any conflict exists.

Section 2: The ordinance shall take effect the day after passage and publication as required by law.

Section 3: If any claims, provisions, or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the ordinance shall not be affected thereby.

Section 4: Rezone Petition #7-2021 is hereby adopted amending the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, by changing the zoning district classification from District #1A Forestry to District #02 Single Family on property described as follows:

That part of the NE SW east of Squirrel Lake Rd, Section 20, T39N, Range 5E, Town of Minocqua, Oneida County, Wisconsin.

The County Clerk shall, within seven (7) days after adoption of Rezone Petition # 7-2021 by the Oneida County Board of Supervisors, cause a certified copy thereof to be transmitted by mail to Minocqua Town Clerk.

**Approved for presentation to the County Board by the Planning and Development Committee this 25<sup>th</sup> day of August, 2021.**

**Offered and passage moved by:** Scott Holewinski, Mike Timmons, Bob Almekinder.

**Resolution # 88 – 2021/Rezone Petition # 8 – 2021:** Offered by the Supervisors of the Planning and Development Committee to amend the Master Zoning District Document to rezone land from District # 04 Residential and Farming to District # 07 Business B-2 on property in the Town of Three Lakes.

**Resolution offered by the Planning and Development Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Planning and Development Committee having considered Rezone Petition #8-2021 (copy attached), which was filed June 17, 2021, to amend the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, and having given notice thereof as provided by law and having held a public hearing thereon August 25, 2021 pursuant to Section 59.69(5), Wisconsin Statutes, and having been informed of the facts pertinent to the changes which are as follows:

To rezone land from District #04 Residential and Farming to District #07 Business B-2 on property described as North 120 feet of SE NE, Section 12, T38N, R10E, Town of Three Lakes, Oneida County, Wisconsin.

And being duly advised of the wishes of the people in the area affected as follows:

**WHEREAS**, the owner of the parcel requested the rezone petition "Parcel TL 55-4B is split zoned with majority of lot in Business B-2. Wish to zone consistently across lot. Parcel TL 58-2 is adjacent to TL 55-4B which is Business B-2. Wish to zone consistently across parcels" and;

**WHEREAS**, the Town of Three Lakes approved the request (copy attached) and;

**WHEREAS**, On August 25, 2021 the Planning and Development Committee held a public hearing and the adjoining landowners were provided with a written notice of the change and nobody had concerns against the change and one person spoke in favor of the change and;

**WHEREAS**, the Planning & Development Committee has reviewed the general standards as specified in Section 9.86(F) of the Oneida County Zoning & Shoreland Protection Ordinance and concluded that the standards have been met. The Planning & Development Committee recommends passage.

NOW THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS: Petition #8-2021:

Section 1: Any existing ordinances, codes, resolutions, or portion thereof in conflict with this ordinance shall be and are hereby repealed as far as any conflict exists.

Section 2: The ordinance shall take effect the day after passage and publication as required by law.

Section 3: If any claims, provisions, or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the ordinance shall not be affected thereby.

Section 4: Rezone Petition #8-2021 is hereby adopted amending the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, by changing the zoning district classification from District #04 Farming and Residential to District #07 Business B-2 on property described as follows:

North 120 feet of SE NE, Section 12, T38N, R10E, Town of Three Lakes, Oneida County, Wisconsin.

The County Clerk shall, within seven (7) days after adoption of Rezone Petition # 8-2021 by the Oneida County Board of Supervisors, cause a certified copy thereof to be transmitted by mail to Three Lakes Town Clerk.

**Approved for presentation to the County Board by the Planning and Development Committee this 8<sup>th</sup> day of September, 2021.**

**Offered and passage moved by:** Scott Holewinski, Jack Sorensen, Ted Cushing, Bob Almekinder.

**Resolution # 89 – 2021/Rezone Petition # 10 – 2021:** Offered by the Supervisors of the Planning and Development Committee to amend the Master Zoning District Document to rezone land from District # 02 Single Family to District # 05 Recreational on property in the Town of Pine Lake.

**Resolution offered by the Planning and Development Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Planning and Development Committee having considered Rezone Petition #10-2021 (copy attached), which was filed July 9, 2021, to amend the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, and having given notice thereof as provided by law and having held a public hearing thereon August 11, 2021 pursuant to Section 59.69(5), Wisconsin Statutes, and having been informed of the facts pertinent to the changes which are as follows:

To rezone land from District #02 Single Family to District #05 Recreational on property described as Government Lot 1, Section 36, T37N, R9E, Town of Pine Lake, Oneida County, Wisconsin.

And being duly advised of the wishes of the people in the area affected as follows:

**WHEREAS**, the owner of the parcel requested the rezone petition "current use is a resort and has been for 100 years. The use is recreational and should be zoned recreational to allow for the use of the property" and;

**WHEREAS**, the Town of Pine Lake approved the request (copy attached) and;

**WHEREAS**, On August 11, 2021 the Planning and Development Committee held a public hearing and the adjoining landowners were provided with a written notice of the change and nobody had concerns for or against the change and;

**WHEREAS**, the Planning & Development Committee has reviewed the general standards as specified in Section 9.86(F) of the Oneida County Zoning & Shoreland Protection Ordinance and concluded that the standards have been met. The Planning & Development Committee recommends passage.

NOW THEREFORE, THE ONEIDA COUNTY BOARD OF SUPERVISORS DOES ORDAIN AS FOLLOWS: Petition #10-2021:

Section 1: Any existing ordinances, codes, resolutions, or portion thereof in conflict with this ordinance shall be and are hereby repealed as far as any conflict exists.

Section 2: The ordinance shall take effect the day after passage and publication as required by law.

Section 3: If any claims, provisions, or portions of this ordinance are adjudged unconstitutional or invalid by a court of competent jurisdiction, the remainder of the ordinance shall not be affected thereby.

Section 4:Rezone Petition #10-2021 is hereby adopted amending the Master Zoning District Document and the Oneida County Official Zoning District Boundary Map, by changing the zoning district classification from District #02 Single Family to District #05 Recreational on property described as follows:  
Government Lot 1, Section 36, T37N, R9E, Town of Pine Lake, Oneida County, Wisconsin.  
The County Clerk shall, within seven (7) days after adoption of Rezone Petition # 10-2021 by the Oneida County Board of Supervisors, cause a certified copy thereof to be transmitted by mail to Pine Lake Town Clerk.

**Approved for presentation to the County Board by the Planning and Development Committee this 25<sup>th</sup> day of August, 2021.**

**Offered and passage moved by:** Scott Holewinski, Mike Timmons, Bob Almekinder.

**Motion/Second: Kelly/Timmons** to accept the Consent Agenda as presented.

**Roll Call Vote:** 21 Aye

**Consent Agenda:** Adopted

**CONSIDERATION OF RESOLUTIONS & ORDINANCES:**

**Resolution # 90 – 2021:** Offered by the Supervisors of the Forestry, Land and Recreation Committee to withdraw and offer for sale an approximate 1.48 acre parcel (part of CR-19) of County Forest in the Town of Crescent.

**Resolution to withdraw and offer for sale an approximate 1.48 acre parcel (part of CR 19) of County Forest in the Town of Crescent.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Forestry, Land and Recreation Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Oneida County Forestry, Land and Recreation Committee recommends withdrawing from the County Forest Program and offering for sale an approximate 1.48 acre parcel further described as:

All of that part of Government Lot 1 (CR-19), Section 2, T36N R8E, Town of Crescent, lying East of Forest Loop Road and North of Hwy 47

**WHEREAS**, said property is shown as Parcel "B" on map Exhibit A attached to this resolution, and;

**WHEREAS**, said property is a small triangular shaped parcel that is separated from the rest of CR-19 and serves little or no public benefit and;

**WHEREAS**, said parcel is entered as special use lands in the Wisconsin County Forest Law (s. 28.11 Wis Stats.), and;

**WHEREAS**, the County Board has the authority to sell said property pursuant to SS59.52(6) and s. 28.11 Wis Stats, and;

**WHEREAS**, the Oneida County Forestry, Land and Recreation Committee recommends withdrawing and selling the approximate 1.48 acre parcel herein described for a total price to be no less than Three Thousand dollars (\$3,000.00), and;

**THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors accept the recommendation of the Forestry, Land and Recreation Committee and hereby approves the withdrawal and sale of approximately 1.48 acres of Oneida County Forest lands for a total price not less than Three Thousand dollars (\$3,000.00), and;

**BE IT FURTHER RESOLVED**, that the proceeds from this land transaction be deposited in the Land Purchase Account #51570 to be used exclusively for the past purchase of the Wickham property which was entered into the Wisconsin County Forest Law, and;

**BE IT FURTHER RESOLVED**, that the sale is contingent upon this parcel being approved for withdrawal from the Wisconsin County Forest Law by WDNR, and;

**BE IT FURTHER RESOLVED**, that the Forestry Director is authorized to submit a request for the withdrawal of this parcel to the WDNR, and;

**BE IT FURTHER RESOLVED**, that this land sale shall not set a precedence for future land sales or conveyances and was determined to be in the best interest of Oneida County while meeting the higher and better statutory requirements of County Forest land withdrawal for this particular instance only

**Approved for presentation to the County Board by the Forestry, Land and Recreation Committee this 1<sup>st</sup> day of September, 2021.**

**Offered and passage moved by:** Jack Sorensen, Alan VanRaalte, Greg Pence, Bob Mott, Bob Almekinder.

**Discussion:** Forestry Director Paul Fiene stated that this is a parcel of land that is not a high public benefit or a benefit to the department. Fiene stated the intent is that this parcel will be offered for sale.

**Roll Call Vote on Resolution # 90 – 2021:** 21 Aye

**Resolution # 90 – 2021:** Adopted

**Resolution # 91 – 2021:** Offered by the Supervisors of the Forestry, Land and Recreation Committee to withdraw and offer for sale an approximate 39.69 acre parcel (LY-664) of County Forest in the Town of Lynne.

**Resolution to withdraw and offer for sale an approximate 39.69 acre parcel (LY-664) of county forest in the town of Lynne.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Forestry, Land and Recreation Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Oneida County Forestry, Land and Recreation Committee recommends withdrawing from the County Forest Program and offering for sale an approximate 39.69 acre parcel further described as:

The SE1/4 of the SE1/4, Section 4, T37N R4E, Town of Lynne, Oneida County, WI, except parts conveyed in document #536327

**WHEREAS**, said property is shown on map Exhibit A attached to this resolution, and;

**WHEREAS**, said property is surrounded by private lands, has limited access and serves little or no public benefit and;

**WHEREAS**, said parcel is entered as regular lands in the Wisconsin County Forest Law (s. 28.11 Wis Stats.), and;

**WHEREAS**, the County Board has the authority to sell said property pursuant to SS59.52(6) and s. 28.11 Wis Stats, and;

**WHEREAS**, the Oneida County Forestry, Land and Recreation Committee recommends withdrawing and selling the approximate 39.69 acre parcel herein described for a total price to be no less than Forty Thousand dollars (\$40,000.00), and;

**THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors accept the recommendation of the Forestry, Land and Recreation Committee and hereby approves the withdrawal and sale of approximately 39.69 acres of Oneida County Forest lands for a total price not less than Forty Thousand dollars (\$40,000.00), and;

**BE IT FURTHER RESOLVED**, that the proceeds from this land transaction be deposited in the Land Purchase Account #51570 to be used exclusively for the past purchase of the Wickham property which was entered into the Wisconsin County Forest Law, and;

**BE IT FURTHER RESOLVED**, that the sale is contingent upon this parcel being approved for withdrawal from the Wisconsin County Forest Law by WDNR, and;

**BE IT FURTHER RESOLVED**, that the Forestry Director is authorized to submit a request for the withdrawal of this parcel to the WDNR, and;

**BE IT FURTHER RESOLVED**, that this land sale shall not set a precedence for future land sales or conveyances and was determined to be in the best interest of Oneida County while meeting the higher and better statutory requirements of County Forest land withdrawal for this particular instance only.

**Approved for presentation to the County Board by the Forestry, Land and Recreation Committee this 1<sup>st</sup> day of September, 2021.**

**Offered and passage moved by:** Jack Sorensen, Alan VanRaalte, Greg Pence, Bob Mott, Robert Almekinder.

**Discussion:** Fiene stated that this is similar to the sale of last month, this parcel is detached from the County Forest but the access is limited and difficult. Fiene stated that this parcel is not highly valuable to the County and the timber will be harvested prior to the potential sale.

**Roll Call Vote on Resolution # 91 – 2021:** 21 Aye

**Resolution # 91 – 2021:** Adopted

**Resolution # 92 – 2021:** Offered by the Supervisors of the Redistricting Committee to approve the tentative Oneida County Redistricting Plan.

**Resolution to approve the tentative Oneida County Redistricting Plan.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Redistricting Committee.**

Resolved by the Board of Supervisors of Oneida County, Wisconsin:

**WHEREAS**, Oneida County is required to redistrict the county board supervisory districts after each Federal decennial census to comply with one person-one vote representation; and

**WHEREAS**, a tentative redistricting plan must be adopted by the county board after a public hearing and prior to distribution of the plan to county municipalities, pursuant to Sec. 59.10(3)(b) of the Wisconsin Statutes; and

**WHEREAS**, the Oneida County Redistricting Committee held a public hearing on September 14<sup>th</sup>, 2021 in Rhinelander, Wisconsin at the Oneida County Courthouse at 2:00 p.m., at which time the tentative redistricting plan was made public and public comments and questions were addressed regarding the plan; and

**WHEREAS**, the Oneida County Redistricting Committee recommends adoption of the attached tentative plan.

**NOW, THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors in do hereby adopt said tentative redistricting plan for the supervisory districts as described on the attached document and as visually displayed.

**BE IT FURTHER RESOLVED**, that the County clerk is hereby directed to provide visual copies of this tentative redistricting plan by certified mail to each municipal governing body in Oneida County, with instructions regarding the

action required under Wis. Stat. §5.15 within sixty (60) days of receipt of said tentative redistricting plan.

**BE IT FURTHER RESOLVED**, that the Oneida County Redistricting Committee members are hereby authorized to meet with county municipalities if so requested to explain said ward plan.

**Offered and passage moved by:** Ted Cushing, Jack Sorensen, Jim Winkler, Russ Fisher.

**Discussion:** Per Hintz, Redistricting is done every 10 years when the census is completed. Cushing stated this Resolution was brought forward with the initial plan proposal. Cushing stated that in the initial proposal, Pelican would have a third district and this would cause additional expenses to the town. Cushing stated lines were redrawn and a second proposal was presented. Ives asked about district 12. Andrew Faust stated that they did not look at where supervisors lived in making shifts in the lines. Faust stated that the increase in population happened mostly in the City of Rhinelander, Minocqua and Three Lakes. Faust stated that option A addresses the Pelican issue of making a third district. Faust went over the maps that were printed, discussed the deviations and what is allowable. Discussion ensued regarding potential adjustments. Hintz stated that we need to come up with a plan today that is sent to the towns.

**Motion/Second: Kelly/Pence** to approve the map title "Draft Tentative Plan – Option A" and send it to the towns.

**Discussion:** Cushing stated we can make changes today or we can send it to the towns and see if there are changes that they propose. Holewinski stated that if the towns change it or dispute it another town may not be happy with the change that was made. Schreier stated that the deviation is higher with option A versus the original option. Fisher stated he does not believe that the Town of Pelican will write the Resolution with this proposal. Per Fisher, the City of Rhinelander is the population that increased, so that proposal is not fair to the Town of Pelican.

**Roll Call Vote on Amendment to Resolution # 92 – 2021:** 15 Aye; 6 Nay, Mott, Ives, Holewinski, Roach, Schreier, Thome

**Amendment to Resolution # 92 – 2021:** Adopted

*Recess called at 11:00 a.m.*

*Return from recess at 11:12 a.m.*

*Kelly did not return from recess.*

**Motion/Second: Timmons/Cushing** to amend line 24 to state "on the attached document titled Draft Tentative Plan - Option A".

**Discussion:** Discussion regarding the need to amend the Resolution. Fugel determined that the first Motion amended the Resolution.

**Motion/Second:** Withdrawn

**Discussion:** Fried spoke in favor of the Amended Resolution. Discussion ensued regarding sending the proposed "Map A" to the towns. Holewinski stated this is not a political decision and the towns need to have input. Cushing stated there will be adjustments made as we go.

**Roll Call Vote on Amended Resolution # 92 – 2021:** 17 Aye; 3 Nay, Schreier, Ives, Thome; 1 Absent, Kelly

**Resolution # 92 – 2021:** Adopted

*Kelly returned at 11:28 a.m.*

**Resolution # 93 – 2021:** Offered by Supervisor Ted Cushing to ratify and approve the contract agreement with the Deputy Association for the calendar years 2022, 2023, 2024 and 2025.

**Seconded by VanRaalte.**

**2022-2025 Deputy Association Contract.**

**Resolution offered by Labor Relations Employee Services Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Labor Relations and Employee Services Committee (hereinafter, "Committee"), Human Resources Director, Finance Director and Sheriff have met on several occasions with representatives of the Oneida County Protective Association employees bargaining unit represented by WPPA (hereinafter, "Association"); and

**WHEREAS**, the Committee and the Association have reached a tentative agreement concerning the contract for calendar years 2022, 2023, 2024 and 2025; and

**WHEREAS**, the principal changes, modifications and improvements to the contract, set forth below, have been recommended by the Committee; and

**WHEREAS**, the Oneida County Board of Supervisors have reviewed the proposed changes for the purposes of ratification of the agreement between the Committee and the Association.

**NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of

Supervisors does hereby ratify and approve the contract agreement referred to above for calendar years 2022, 2023, 2024 and 2025 as negotiated between the Committee and the Association.

**BE IT FURTHER RESOLVED**, the Association’s contract for the years of 2022, 2023, 2024 and 2025 shall incorporate the following principal changes, modifications and improvements:

1. **ARTICLE VII – SALARIES: Section 7.08 - Special Activity Compensation**  
 Modify to include Field Force as a recognized activity. Eliminate Crime Prevention, DARE and Bomb Squad (Grandfathering incumbent DARE Officers and Crime Prevention Officers).
2. **Transition to GSA model for travel associated meals. New Section 19.05 - Meals**  
 When an employee is outside the County on authorized business, meals will be reimbursed by the County at the federal per diem rate assigned to the location in which the expenses occur, receipts will not be required. The allowed meal rates can be found online at <https://www.gsa.gov/travel/plan-book/per-diem-rates>. Refer to the Sheriff’s Office Policy for specific meal reimbursement provisions.
3. **ARTICLE XX - DURATION OF CONTRACT - Modify to reflect a four-year Agreement (2022-2025)**
4. **APPENDIX A - DEPUTY ASSOCIATION WAGE SCHEDULE and Section 7.09 - VEBA**  
 Wage and VEBA increases beginning with the payroll period closest to January 1<sup>st</sup> and closest to July 1<sup>st</sup> each year, of the four-year agreement, are as follows;  
 2022 - 1.5% / 2%; 2023 – 2% - 1.5%; 2024 – 1.5% / 2%; 2025 – 2% - 1.5%;
5. **New Section 7.10 - Retention Pay**  
Effective on the first day of the pay period closest to January 1<sup>st</sup>, 2023, the County will pay retention pay to each employee with greater than eight (8) years of service an additional one (1%) percent above their hourly rate. Retention Pay for employees with greater than thirteen (13) years of service will receive one and three quarter (1.75%) percent, employees with greater than eighteen (18) years of service will receive two and one quarter (2.25%) percent. The date of hire under Civil Service applies when calculating years of service for Retention Pay eligibility. Retention pay shall be applied to the employees’ hourly rate as provided in APPENDIX A, included in computations according to Section 9.01, and paid according to Section 7.05. Retention pay will be excluded only from calculation of paid time off payouts under Section 10.06.
6. **APPENDIX A - DEPUTY ASSOCIATION WAGE SCHEDULE is modified to reflect hourly rate increases of;**  
 1.5% - **December 25, 2021**  
 2% - **June 25, 2022**  
 2% - **January 7, 2023**  
 1.5% - **June 24, 2023**  
 1.5% - **January 6, 2024**  
 2% - **July 6, 2024**  
 2% - **January 4, 2025**  
 1.5%- **July 5, 2025**

A fiscal impact statement is attached hereto and made a part hereof.

**Offered and passage moved by:** Ted Cushing.

<b>WPPA Est. Fiscal Impact</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Total</b>
Wages	47,400	112,100	162,300	219,100	<b>\$ 540,900</b>
Fringe Benefits	12,100	28,500	41,300	55,800	<b>\$ 137,700</b>
<b>Total</b>	<b>\$ 59,500</b>	<b>\$ 140,600</b>	<b>\$ 203,600</b>	<b>\$ 274,900</b>	<b>\$ 678,600</b>
<i>Estimated increase costs versus 2021</i>					

Mott left at 11:27 a.m.

**Discussion:** Charbarneau went over the agreement and the changes that were made to the contract. Charbarneau stated that at this time in Law Enforcement it is hard to recruit and we want to retain good employees. Charbarneau stated that the City of Rhinelander pays more per hour than the County.

**Roll Call Vote on Resolution # 93 – 2021:** 20 Aye; 1 Absent, Mott

**Resolution # 93 – 2021:** Adopted

**Motion/Second: Fried/VanRaalte** to take Resolution # 95 – 2021 out of order and before Resolution # 94 – 2021.

**Roll Call Vote:** 20 Aye; 1 Absent, Mott

**Motion:** Adopted

**Resolution # 95 – 2021:** Offered by the Supervisors of the Administration Committee to create a single point of entry at door #1 of the Oneida County Courthouse.

**Resolution to create a single point of entry at door #1 of the Oneida County Courthouse.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Oneida County Board of Supervisors approved resolution #54-2017 directing to the Buildings and Grounds (County Facilities) Committee to plan and implement a single point of entry to the Oneida County Courthouse ; and,

**WHEREAS**, in March 2018, the County Facilities Committee hired Venture Architects to complete a feasibility study regarding a single point secure entrance to the existing Historical Oneida County Courthouse; and,

**WHEREAS**, Venture Architects presented 4 options with budget estimates at the May 14, 2018 County Facilities meeting; and

**WHEREAS**, the County Facilities Committee approved to refine Option 3, which was to use existing main entrance (door #1) as the single point of entry. Option 3 would create a new concrete stoop with an accessible ramp. Furthermore, Option 3 included a security station with an X-ray machine and metal detector; and,

**WHEREAS**, the Buildings and Grounds Department has applied and been approved for \$25,000 in CDBG-Close grant funds to create an ADA accessible entrance at door #1 of the Oneida County Courthouse; and,

**WHEREAS**, the Administration Committee would recommend the remaining infrastructure and equipment cost for the single point of entry be funded by Coronavirus State and Local Fiscal Recovery Fund (SLFRF) or general fund not to exceed \$84,000.

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that the Buildings and Grounds department is hereby authorized to create a single point of entry at door #1 of the Oneida County Courthouse and create a new concrete stoop with an accessible ramp; and,

**BE IT FURTHER RESOLVED** that Option 3 as refined will include a security station with an X-ray machine and metal detector; and,

**BE IT FURTHER RESOLVED**, that funding for the ADA accessible entrance will be funded by CDBG-Close grant funds and funding for the remaining infrastructure and equipment cost for the single point of entry be funded by Coronavirus State and Local Fiscal Recovery Fund (SLFRF) or general fund not to exceed \$84,000.

**Offered and passage moved by:** Dave Hintz, Ted Cushing, Alan VanRaalte, Billy Fried.

**Discussion:** Fried stated that single point of entry has been discussed for a long time. Fried gave background on single point of entry, there was a packet distributed that detailed the background and the costs. Buildings and Grounds Director Troy Huber gave a listing of the detailed proposed expenses; Power openers for the front doors, divider walls, cameras at each station, a walk through metal detector, x-ray machine for bags, signage, thermal imaging, card readers, alarms for deactivated exits for a total of \$ 84,000 in costs. Huber stated that this is the initial costs. Discussion ensued regarding different options. Holewinski went over the findings and recommendations of the US Marshall's report. Holewinski discussed what other counties are doing and stated that eight out of ten counties he checked with are not doing single point of entry.

*Timmons left at 11:55 a.m.*

*Paszak left at 12:12 p.m.*

**Roll Call Vote on Resolution # 95 – 2021:** 9 Aye, VanRaalte, Thome, Fried, Pence, Krolczyk, Schreier, Cushing, Fisher, Hintz; 9 Nay, Kelly, Winkler, Roach, Almekinder, Ives, Liebert, Holewinski, Oettinger, Sorensen; 3 Absent, Mott, Paszak, Timmons

**Resolution # 95 – 2021:** Fails

**Motion/Second: Fried/Cushing to table Resolutions # 94 – 2021 and # 96 – 2021.**

**Roll Call Vote:** 17 Aye; 1 Nay, Liebert; 3 Absent, Mott, Paszak, Timmons

*Cushing left at 12:36 p.m.*

**Resolution # 94 – 2021:** Offered by the Supervisors of the Administration Committee to create an ADA drop-off at door #1 of the Oneida County Courthouse.

**Resolution to create an ADA drop-off at door #1 of the Oneida County Courthouse.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration**



**Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Oneida County Board of Supervisors approved resolution #54-2017 directing to the Buildings and Grounds (County Facilities) Committee to plan and implement a single point of entry to the Oneida County Courthouse ; and,

**WHEREAS**, in March 2018, the County Facilities Committee hired Venture Architects to complete a feasibility study regarding a single point secure entrance to the existing Historical Oneida County Courthouse; and,

**WHEREAS**, the County Facilities Committee approved the single point of entry at door #1 of the Oneida County Courthouse limits ADA access at that entrance; and,

**WHEREAS**, the nearest handicap parking is located in the north and south parking lots of the Courthouse, approximately 120 feet from door #1; and,

**WHEREAS**, the creation of an ADA drop-off would significantly benefit individuals with mobility limitations allowing for easier and safer access to the Courthouse; and,

**WHEREAS**, the Courthouse Single Point of Entry and Elevator Feasibility Study conducted by Venture Architects in June 2018 notes an ADA drop-off can be constructed in front of the Courthouse along Oneida Avenue and would follow the existing sidewalk around the landscape islands and the sculpture; and

**WHEREAS**, the Buildings and Grounds Department has provided an estimated project budget not to exceed \$75,000 to create an ADA drop-off at door #1.

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that the Buildings and Grounds department is hereby authorized to create an ADA drop-off at door #1 of the Oneida County Courthouse; and,

**BE IT FURTHER RESOLVED** that funding for the ADA drop-off will be funded by Coronavirus State and Local Fiscal Recovery Fund (SLFRF) or general fund not to exceed \$75,000.

**Offered and passage moved by:** Dave Hintz, Ted Cushing, Alan VanRaalte, Billy Fried.

**Resolution # 94 – 2021:** Tabled as voted on above

**Resolution # 96 – 2021:** Offered by the Supervisors of the Administration Committee to create a full-time Sheriff Deputy position to staff the single point of entry at door #1 of the Oneida County Courthouse.

**Resolution to create a full time Sheriff Deputy position to staff the single point of entry at door #1 of the Oneida County Courthouse.**

**Resolution approved for presentation to the Oneida County Board by the Supervisors of the Administration Committee.**

**Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, the Oneida County Board of Supervisors approved resolution #54-2017 directing to the Buildings and Grounds (County Facilities) Committee to plan and implement a single point of entry to the Oneida County Courthouse ; and,

**WHEREAS**, in March 2018, the County Facilities Committee hired Venture Architects to complete a feasibility study regarding a single point secure entrance to the existing Historical Oneida County Courthouse; and,

**WHEREAS**, currently Oneida County has a policy of free access to the Oneida County Courthouse allowing the public access through multiple doors; and,

**WHEREAS**, the multiple access points to the Courthouse are currently not screened by deputies or X-ray machines for contraband or weapons; and,

**WHEREAS**, the Administration Committee believes that for the safety and security of the employees at the Courthouse as well as the public who visit the Courthouse, a single, secure entrance, staff by a Sheriff Deputy, for the public entering the courthouse is necessary; and,

**WHEREAS**, in order to provide the necessary staff for a single secure entrance the Sheriff Department will need to increase its staff by one deputy. The single point of entry will be staffed by a deputy from 6:45 a.m. - 4:30 p.m. Monday – Friday plus 10 hours per month for after-hours meetings, this will result in a year one cost to Oneida County of \$180,864.00.

**THEREFORE, BE IT RESOLVED**, by the Oneida County Board of Supervisors that a full time Deputy Sheriff position be created in the Oneida County Sheriff's Department to staff the single point of entry at the Oneida County Courthouse; and,

**BE IT FURTHER RESOLVED**, by the Oneida County Board that by adoption of this resolution it shall be deemed that all projected costs for the position as set forth in the fiscal impact statement which is attached hereto and made a part hereof shall be funded by Tax Levy.

**Offered and passage moved by:** Dave Hintz, Ted Cushing, Alan VanRaalte, Billy Fried.

**Resolution # 96 – 2021:** Tabled as voted on above

**Resolution # 97 – 2021:** Offered by Chair Dave Hintz to purchase a new Un-Interruptible Power Supply (UPS) System for the Courthouse Data Center.

**Seconded by VanRaalte.**

**Resolution to Purchase a New Un-Interruptible Power Supply (UPS) System for the Courthouse Data Center  
Resolution approved for presentation to the Oneida County Board by Chair Dave Hintz.  
Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

**WHEREAS**, The ITS department would like to purchase a new updated UPS device for the courthouse data center.  
**WHEREAS**, the current UPS Unit has repeatedly failed; and  
**WHEREAS** every time there is a power fluctuation the entire computer system (data center servers, racks, switches and firewalls) reboot; and,  
**WHEREAS**, Information Technology Services has solicited multiple bids; and  
**WHEREAS**, the current UPS device is insufficient for the current Courthouse Data Center; and,  
**WHEREAS**, the purchase of a new UPS unit that doubles current capacity is not to exceed \$70,000.00 dollars; and,  
**WHEREAS**, the above \$70,000.00 includes a 5 year maintenance contract from the date of installation; and,  
**WHEREAS**, the above \$70,000.00 includes the hardware, shipping and initial programming of the device.  
**WHEREAS, WHEREAS**, the above \$70,000.00 includes a licensed electrician; and,  
**THEREFORE, BE IT RESOLVED**, that the Oneida County Board of Supervisors hereby approve the purchase and installation of the new UPS equipment as described above; and,  
**BE IT FURTHER RESOLVED** that ITS shall receive up to \$70,000.00 from the contingency fund to purchase the UPS.

**Offered and passage moved by:** Dave Hintz.

**Discussion:** Hintz stated this is the back-up generator for when the power goes out in the building, this battery back-up kicks in. Rhodes stated that the current model is 5 years old and it was a floor model, it was determined that the battery pack is no longer working. Rhodes stated that this power pack protects our system from outages and peaks, every time an outage happens there are expenses. Smigielski stated that this would be funded from the Contingency Fund.

**Roll Call Vote on Resolution # 97 – 2021:** 16 Aye; 1 Nay, Fried; 4 Absent, Mott, Paszak, Timmons, Cushing  
**Resolution # 97 – 2021:** Adopted

**NEXT MEETING DATE AND TIME** September 23, 2021 @ 10:00 a.m.  
Unless a motion is made to change the starting time.

**ADJOURN**  
Chairman Hintz adjourned the meeting at 12:47 p.m.

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