

ONEIDA-VILAS TRANSIT COMMISSION (OVTC) MINUTES

September 18, 2020,

ATTENDANCE: Steven Schreier, Marv Anderson, Chuck Hayes, Fred Radtke, Billy Fried, and Milt Klingsporn. Dawn Winqvist via phone. Present: Roger Youngren, Transit Manager; Attorney Steven Sorenson; Joel Gottsaker, Interim Director ADRC of Oneida County; Sue Richmond, Director of the ADRC of Vilas County and by phone Brian Jopek of The Lakeland Times.

CALL TO ORDER: Schreier called the meeting to order at 9:00 a.m. at The Vilas County Court House at 330 Court St. Conference Room B, Eagle River, noting this meeting was properly posted in accordance with the Wisconsin Open Meeting Law and meets the Americans with Disabilities Act.

APPROVAL OF THE AGENDA: Motion by Fried to approve the agenda in any order as per the chair with a second by Klingsporn. All ayes. Motion Carried.

APPROVAL OF THE MINUTES: Motion by Hayes to approve Minutes of September 28, 2020. Second by Fried. All ayes. Motion Carried.

PUBLIC COMMENTS: Jopek asked that Schreier contact him after the meeting.

CLOSED SESSION: Schreier made a motion to enter in to closed session pursuant to section 19.85 (1)(c) Wis Stats., to: consider employment, promotion, compensation or performance evaluation data of a public employee over which this body has jurisdiction or responsibility (Topic – Transit Manager). Second by Anderson. Roll call vote: Radtke/Aye; Fried/Aye; Hayes/Aye; Anderson/Aye; Klingsporn/Aye; Winqvist/Aye; Schreier/Aye.

Staff/others present in closed session: Attorney Steven Sorenson, Youngren, Gottsaker and Richmond.

Anderson made a motion to return to open session at 11:40 a.m. Second by Schreier. Motion carried.

Note: Klingsporn, Citizen Alternate, participated in the closed session discussion but will not vote.

Motion by Radtke to reprimand Transit Manager for past actions. Second by Hayes. Radtke said that Transit Manager did some things wrong. Roll call vote: Radtke/Aye; Fried/Nay; Hayes/Aye; Anderson/Aye; Schreier/Nay; Winqvist/Nay. Motion failed, tie vote.

Motion by Fried for immediate termination of transit manager. Second by Winqvist. Radtke didn't think that what has happened warranted dismissal. There were good things to counteract the bad things. Hayes said there are different ways with dealing with this motion. One was to address his actions in isolation and does that rise to termination or look at the context of the last 25 months and where they fit into his actions. Fried is not judge and jury but lacked confidence due to misleading statements or down right lies. Anderson thinks this discussion is very important to the reputation and career of the transit manger and to use a methodology to make a reasonable decision. He believes the transit manager has taken responsibility and should have an opportunity. The transit manager now knows what the commission expects going forward. Schreier is in between and was not here at inception but has been here the last 2.5 years. He felt it was his position to navigate on behalf of the commission. Anderson called for the roll call vote. All were in favor of calling for the vote. Winqvist/Aye; Radtke/Nay; Fried/Aye; Hayes/Nay; Anderson/Nay; Schreier/Aye. Motion failed, tie vote. Anderson asked Attorney Sorenson to clarify #6 on the agenda. Attorney Sorenson said the only thing the

commission can do is remove, suspend, reprimand the transit manager, or end the meeting. Motion by Winqvist to suspend the transit manager for two weeks. Second by Schreier. Discussion whether it should be with or without pay. Motion by Winqvist to be without pay. Roll call vote to be without pay. Radtke/Nay, Fried/Aye, Hayes/Nay; Anderson/Nay; Schreier/Aye; Winqvist/Aye. Motion failed, tie vote. Sorenson clarified that pay and benefits would be included in the suspension. Anderson called for a vote. Roll call vote for two-week suspension. Winqvist/Nay; Schreier/Nay; Anderson/Nay; Hayes/Nay; Fried/Nay; Radtke/Nay. Motion failed. Motion by Fried to reprimand transit manager with direction given by the chair working with Attorney Sorenson to review personal use of vehicle mileage and to come back to the commission for possible reimbursement. Second by Anderson. Hayes said the standard rate for IRS mileage is \$0.575 per mile and the GPS is showing the destinations. Schreier will come back with that information at the next meeting. Roll call vote. Radtke/Aye, Fried/Aye; Hayes/Aye; Anderson/Aye; Schreier/Aye; Winqvist/Aye. All ayes. Motion carried.

PUBLIC COMMENT: None

NEXT MEETING DATE: Friday, October 23, 2020 at 9:00 a.m.

Meeting was adjourned at 12:17 p.m.

Minutes reflect the recorder's notations and are subject to approval by the appropriate committee.

Respectfully submitted by:

Barbara Newman
Office Manager