

1 RESOLUTION # 93-2021

2 2022-2025 Deputy Association Contract.

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4 Resolution offered by Labor Relations Employee Services Committee.

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6 **Resolved by the Board of Supervisors of Oneida County, Wisconsin:**

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8 **WHEREAS**, the Labor Relations and Employee Services Committee (hereinafter,
9 "Committee), Human Resources Director, Finance Director and Sheriff have met on several
10 occasions with representatives of the Oneida County Protective Association employees
11 bargaining unit represented by WPPA (hereinafter, "Association"); and

12
13 **WHEREAS**, the Committee and the Association have reached a tentative agreement
14 concerning the contract for calendar years 2022, 2023, 2024 and 2025; and

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16 **WHEREAS**, the principal changes, modifications and improvements to the contract, set
17 forth below, have been recommended by the Committee; and

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19 **WHEREAS**, the Oneida County Board of Supervisors have reviewed the proposed
20 changes for the purposes of ratification of the agreement between the Committee and the
21 Association.

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23 **NOW, THEREFORE, BE IT RESOLVED**, that the Oneida County Board of
24 Supervisors does hereby ratify and approve the contract agreement referred to above for
25 calendar years 2022, 2023, 2024 and 2025 as negotiated between the Committee and the
26 Association.

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28 **BE IT FURTHER RESOLVED**, the Association's contract for the years of 2022, 2023,
29 2024 and 2025 shall incorporate the following principal changes, modifications and
30 improvements:

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32 1. **ARTICLE VII – SALARIES: Section 7.08 - Special Activity Compensation**
33 **Modify to include Field Force as a recognized activity. Eliminate Crime Prevention, DARE**
34 **and Bomb Squad (Grandfathering incumbent DARE Officers and Crime Prevention**
35 **Officers).**
36
37 2. **Transition to GSA model for travel associated meals. New Section 19.05 - Meals**
38 **When an employee is outside the County on authorized business, meals will be reimbursed**
39 **by the County at the federal per diem rate assigned to the location in which the expenses**
40 **occur, receipts will not be required. The allowed meal rates can be found online at**
41 **https://www.gsa.gov/travel/plan-book/per-diem-rates. Refer to the Sheriff's Office Policy for**
42 **specific meal reimbursement provisions.**
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44 3. **ARTICLE XX - DURATION OF CONTRACT - Modify to reflect a four-year Agreement (2022-**
45 **2025)**
46
47 4. **APPENDIX A - DEPUTY ASSOCIATION WAGE SCHEDULE and Section 7.09 - VEBA**
48 **Wage and VEBA increases beginning with the payroll period closest to January 1st and**
49 **closest to July 1st each year, of the four-year agreement, are as follows;**
50 **2022 - 1.5% / 2%; 2023 – 2% - 1.5%; 2024 – 1.5% / 2%; 2025 – 2% - 1.5%;**

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5. New Section 7.10 - Retention Pay

Effective on the first day of the pay period closest to January 1st, 2023, the County will pay retention pay to each employee with greater than eight (8) years of service an additional one (1%) percent above their hourly rate. Retention Pay for employees with greater than thirteen (13) years of service will receive one and three quarter (1.75%) percent, employees with greater than eighteen (18) years of service will receive two and one quarter (2.25%) percent. The date of hire under Civil Service applies when calculating years of service for Retention Pay eligibility: Retention pay shall be applied to the employees' hourly rate as provided in APPENDIX A, included in computations according to Section 9.01, and paid according to Section 7.05. Retention pay will be excluded only from calculation of paid time off payouts under Section 10.06.

6. APPENDIX A - DEPUTY ASSOCIATION WAGE SCHEDULE is modified to reflect hourly rate increases of;

- 1.5% - December 25, 2021
- 2% - June 25, 2022
- 2% - January 7, 2023
- 1.5% - June 24, 2023
- 1.5% - January 6, 2024
- 2% - July 6, 2024
- 2% - January 4, 2025
- 1.5%- July 5, 2025

A fiscal impact statement is attached hereto and made a part hereof.

Vote Required: Majority = X 2/3 Majority = _____ 3/4 Majority = _____

The County Board has the legal authority to adopt: Yes X No _____ as reviewed by the Corporation Counsel, _____, Date: 9.15.21

Consent Agenda Item: YES NO

Offered and passage moved by: Jed Crisberg
Supervisor

Seconded by Von Raate

20 Ayes

0 Nays


1 Absent

0 Abstain

101 X Adopted

102
103 by the County Board of Supervisors this 21st day September, 2021.

104
105 Defeated

106 
107 _____
108 Tracy Hartman, County Clerk



David Hintz, County Board Chair

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WPPA Est. Fiscal Impact	2022	2023	2024	2025	Total
Wages	47,400	112,100	162,300	219,100	\$ 540,900
Fringe Benefits	12,100	28,500	41,300	55,800	\$ 137,700
Total	\$ 59,500	\$ 140,600	\$ 203,600	\$ 274,900	\$ 678,600
<i>Estimated increase costs versus 2021</i>					

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Supervisors	AYE	NAY	ABS	ABSTAIN
Holewinski	X			
Krolczyk	X			
Oettinger	X			
Ives	X			
Liebert	X			
Cushing	X			
Roach	X			
Timmons	X			
Kelly	X			
Pence	X			
Schreier	X			
Thome	X			
Almekinder	X			
Fisher	X			
Paszak	X			
Sorensen	X			
Mott	-	-	X	
Winkler	X			
Fried	X			
VanRaalte	X			
Hintz	X			
TOTALS	20		1	
TAGS				

Resolution # 93 – 2021: Offered by Supervisor Ted Cushing to ratify and approve the contract agreement with the Deputy Association for the calendar years 2022, 2023, 2024 and 2025.