

**JOINT LRES (LABOR RELATIONS & EMPLOYEE SERVICES)
AND PLANNING & DEVELOPMENT COMMITTEE MINUTES
County Board Room, Oneida County Courthouse
October 13, 2021 9:00 a.m.**

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Billy Fried/Vice-Chairman, Dave Hintz, Sonny Paszak and Scott Holewinski

PLANNING & DEVELOPMENT COMMITTEE MEMBERS PRESENT: Scott Holewinski/Chairman, Mike Timmons/Vice-Chairman, Jack Sorensen, Bob Almekinder and Ted Cushing

ALSO PRESENT IN PERSON: Lisa Charbarneau, Jenni Lueneburg (LRES); Grady Hartman, Jill Butzlaff (Sheriff's Office); Tracy Hartman (County Clerk); Karl Jennrich (Planning & Zoning); Andy Kaftan (Corporation Counsel); Russ Fisher, Bob Thome, Steven Schreier, Bill Liebert (County Board)

ALSO PRESENT VIA ZOOM: Lisa Jolin (Solid Waste); Jeri Cooper (Highway)

LRES COMMITTEE CALL TO ORDER; APPROVAL OF AGENDA

Chairman Cushing called the LRES Committee to order at 9:00 a.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law, and complies with the Americans with Disabilities Act. Motion by Paszak to approve today's agenda. Second by Fried. All Committee members voting 'Aye'. Motion carried.

PLANNING & DEVELOPMENT COMMITTEE CALL TO ORDER; APPROVAL OF AGENDA

Chairman Holewinski called the Public Safety Committee to order at 9:02 a.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law, and complies with the Americans with Disabilities Act. Motion by Timmons to approve today's agenda. Second by Almekinder. All Committee members voting 'Aye'. Motion carried.

For voting purposes, Cushing clarifies that he will be serving on under the LRES Committee and Holewinski will be serving under the Planning & Development Committee.

CLOSED SESSION

Motion by Hintz, second by Fried for the LRES Committee to go into closed session pursuant to section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee; and section 19.85(1)(f) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and section 19.85(1)(g) for purposes of conferring with legal counsel concerning strategy to be adopted by the government body with the respect to litigation in which it is or is likely to become involved. (Topics: complaints regarding employees; complaint from public; employee reinstatement policies and procedures; and bullying complaint)

Motion by Timmons, second by Almekinder for the Planning & Development Committee to go into closed session pursuant to section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee; and section 19.85(1)(f) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and section 19.85(1)(g) for purposes of conferring with legal counsel concerning strategy to be adopted by the government

CLOSED SESSION (continued)

body with the respect to litigation in which it is or is likely to become involved. (Topics: complaints regarding employees; complaint from public; employee reinstatement policies and procedures; and bullying complaint) Cushing notes that the topics of complaints regarding employees and complaints from the public will not be heard in this closed session.

Roll call vote taken with both Committees voting in the affirmative. Motions carried. Committees went into closed session at 9:05 a.m.

Staff and others present in closed session: Charbarneau, Lueneburg, Jennrich, Fisher, Thome, G. Hartman, Kaftan, Schreier and Liebert

RETURN TO OPEN SESSION

Motion by Cushing, second by Paszak for the LRES Committee to return to open session. Motion by Timmons, second by Sorensen for the Planning & Development Committee to return to open session. Roll call vote taken by both Committees, with all members voting in the affirmative. Motions carried. Committees returned to open session at 10:37 a.m. No motions were made in closed session or upon return to open session.

PUBLIC COMMENT

No comments made by participants in the County Board Room or on Zoom.

FUTURE MEETING DATES – PLANNING & DEVELOPMENT COMMITTEE

November 3, 2021 at 2:00 p.m.

ADJOURNMENT – PLANNING & DEVELOPMENT COMMITTEE

Holewinski announced the adjournment of the Planning & Development Committee at 10:40 a.m.

The LRES Committee continued with their remaining agenda items.

APPROVAL OF MINUTES

Motion by Hintz to approve the minutes of September 29, 2021. Second by Fried. All Committee members voting ‘Aye’. Motion carried.

APPROVE BILLS AND VOUCHERS

The Committee reviewed the bills and vouchers presented. Motion by Holewinski to approve the bills and vouchers as presented. Second by Paszak. All Committee members voting ‘Aye’. Motion carried.

PUBLIC COMMENTS

No comments made by participants in the County Board Room or on Zoom.

COMMUNITY HEALTH SPECIALIST POSITION

Charbarneau discussed the request by Public Health to add an additional Community Health Specialist position, which will be fully covered by grant funding, therefore requiring no county tax levy. Charbarneau says the Board of Health unanimously approved this request and included in their motion to allow the position hours to change as grant funding changes. Motion by Paszak to approve. Second by Fried. All Committee members voting ‘Aye’. Motion carried. Committee signed the resolution presented by Charbarneau.

2022 GROUP HEALTH INSURANCE RENEWAL

Charbarneau discussed the \$90,000 removed from the Contingency Fund during budget hearings to cover the Near-Site Clinic with Priority Medical Partners for 2022. Charbarneau discussed the 4% premium increase for 2022, noting that the county’s portion of the increase was included in the 2022 budget. Based on current enrollments, Charbarneau says there is enough in the proposed 2022 budget to cover the county’s portion of premiums and contributions, yet still allow for some remaining funds in the event some employees change to a more expensive option for 2022. Charbarneau says based on meetings with LRES and Sheriff’s Office staff, it has been suggested that plan designs and county contribution rates for premiums, HSA and HRA should remain the same for 2022. It was also determined that the county and employees would cover their portion of the 4% health premium increase. Fried voiced concerns about health plan costs and suggests increasing the employee portion of the premium by 1% for the Traditional and High Deductible HRA plans. Holewinski feels the budget is balanced and increasing employee contribution amounts is not necessary. Fried feels based on the COLA (cost of living adjustment) included in the budget, it is not unreasonable to increase premiums. Charbarneau notes that employee premiums will already be increasing. Butzlaff agreed with Holewinski and provided additional comments. Fried reiterated that he feels they owe it to the taxpayers to find cost savings when possible. Cushing concurs with Charbarneau on leaving the current employee contribution rates alone for 2022. Motion by Cushing to keep the 2022 premium contribution rates the same. Second by Holewinski. Vote taken with Cushing, Holewinski, Paszak and Hintz voting ‘Aye’ and Fried voting ‘Nay’. Motion carried.

2022 DENTAL AND VISION PLAN RENEWALS

Charbarneau is waiting for final renewal numbers from the current dental and vision carriers along with quotes from a new dental and vision carrier. More information will be provided at the next meeting.

PUBLIC COMMENTS

No comments made by participants in the County Board Room or on Zoom.

FUTURE AGENDA TOPICS

2022 Vision and Dental Renewals

FUTURE MEETING DATES

October 26, 2021 at 9:00 a.m.
November 10, 2021 at 9:00 a.m.
November 23, 2021 at 9:00 a.m.

ADJOURNMENT

Cushing announced the adjournment of the LRES Committee meeting at 11:10 a.m.

/s/Ted Cushing
Ted Cushing
LRES Committee Chairman

October 26, 2021
Date

/s/Scott Holewinski
Scott Holewinski
Planning & Development Committee Chairman

October 26, 2021
Date

/s/Jenni Lueneburg
Jenni Lueneburg
LRES Committee Secretary

October 26, 2021
Date