

LRES (LABOR RELATIONS & EMPLOYEE SERVICES) COMMITTEE MINUTES
County Board Room, Oneida County Courthouse
November 17, 2022 1:00 p.m.

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Scott Holewinski/Vice-Chairman, Bob Thome and Diana Harris

LRES COMMITTEE MEMBERS ABSENT: Jim Winkler (excused)

ALSO PRESENT: Lisa Charbarneau, Kathy Skinner (LRES)

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Chairman Cushing called the LRES Committee to order at 1:00 p.m. in the County Board Room of the Oneida County Courthouse. The meeting has been properly posted in accordance with the Wisconsin Open Meeting Law, and complies with the Americans with Disabilities Act.

APPROVAL OF AGENDA

Motion by Bob Thome to approve today's agenda. Second by Diana Harris. All Committee members present voting 'Aye'. Motion carried.

APPROVAL OF MINUTES

Motion by Scott Holewinski to approve the minutes of November 2, 2022. Second by Ted Cushing. All Committee members present voting 'Aye'. Motion carried.

PUBLIC COMMENTS

No comments from attendees in the conference room.

EMPLOYEE WELLNESS – ELIPTICAL EQUIPMENT PURCHASE

Charbarneau has information in agenda packets regarding the employee wellness health enhancement budget that we have. When we did our budget for next year, we are using money out of there for our employee assistance plan. We have almost \$8000 left in the 2022 budget because we didn't have inservice day and we have gotten other things at no cost this year. The 2023 budget has been reduced to \$2500, so this is probably one of the last opportunities we will have money available to purchase equipment for the exercise room down in the lower level of the courthouse. Kathy surveyed employees and got information from the people that use the exercise room. The recommendation would be to buy two refurbished elliptical machines for about the price of one new machine. \$5348 is the total cost of the two pieces of equipment and a 2-year parts and labor warranty. Motion by Scot Holewinski to approve the purchase of the two elliptical machines. Second by Ted Cushing. All Committee members present voting 'Aye'. Motion carried.

APPROVE BILLS AND VOUCHERS

Charbarneau presented the bills and vouchers, noting they are all within budget. Motion by Scott Holewinski to approve the bills and vouchers. Second by Diana Harris. All Committee members present voting 'Aye'. Motion carried.

THIRD QUARTER WORKER'S COMPENSATION REPORT

Charbarneau has information in agenda packets. These reports show Oneida County is much lower than previous years. We have had issues with needle-sticks and exposure to blood. These things will happen in a jail and with our officers. Cushing says we have minimal issues compared to other counties.

CLOSED SESSION

Motion by Scott Holewinski, second by Diana Harris for the LRES Committee to go into closed session pursuant to section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee and section 19.85(1)(f) for purposes of considering financial, medical, social, or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public would likely have an adverse effect on the reputation of the person referred to in such data; and section 19.85(1)(g) for purposes of conferring with legal counsel concerning strategy to be adopted by the government body with the respect to litigation in which it is or is likely to become involved. (Topic: Case: 3:22-cv-00460-wmc).

Roll call vote taken; all members voting in the affirmative. Motion carried. Committee went into closed session at 1:07 p.m.

Staff present in closed session: Charbarneau, Skinner

RETURN TO OPEN SESSION

Motion by Cushing, second by Thome to return to open session. Roll call vote taken with all members voting in the affirmative. Motion carried. Committee returned to open session at 1:09 p.m.

In closed session we got an update regarding the case listed as 3:22-cv-00460-wmc. No action was taken.

PUBLIC COMMENTS

No public participants present in the meeting room or on Zoom.

FUTURE AGENDA TOPICS

If anyone has ideas they want on the agenda, get ahold of Lisa Charbarneau.

FUTURE MEETING DATES

December 7, 2022 at 9:00 a.m.
December 20, 2022 at 9:00 a.m.
January 4, 2022 at 9:00 a.m.
January 18, 2022 at 9:00 a.m.

ADJOURNMENT

Cushing announced the adjournment of the LRES Committee meeting at 1:10 p.m.

/s/ Ted Cushing
Ted Cushing, LRES Committee Chairman

Date

/s/ Kathy Skinner
Kathy Skinner, Committee Secretary

Date